

Board of Directors Meeting

Thursday, January 19, 2023 9:00 a.m.

Holiday Inn Express 25425 SW 95th Ave, Wilsonville, Oregon

Agenda

- I. Call to Order Jerry Anderson, Manulife Investment Management
- II. Welcome and Introductions
- III. Opening Remarks Jim Paul, OFRI
- IV. Approval of Minutes
- V. Staff and Board Reports
 - Executive Director's Report
 - Chair's Report
 - Items from Board Members
 - Staff Reports
- VI. Public Comment
- VII. Financial Report Kathy Storm, OFRI
- VIII. Action Items
 - Fiscal Year 2022-23 New Opportunities Proposal
 - Hopkins Demonstration Forest Interpretive Signage, Ken Everett and Mike Bondi, Forests Forever
 - Board Nominations, Jerry Anderson, Manulife Investment Management
 - Class 1: Madeleine Thompson, Thompson Tree Farm
 - Class 2: Mark Giustina, Giustina Land & Timber Co. LLC
 - Class 3: Kristin Rasmussen, Hampton Lumber & Family Forests

Officer Elections
 Jim Paul, OFRI

IX. Reports

- Proposed Fiscal Year 2023-24 Budget Jim Paul, OFRI
- Working Group Assignments Jim Paul, OFRI
- New Educational Media for 2024 Jordan Benner, OFRI

X. Adjourn

This meeting will be held in a facility that is accessible for persons with disabilities. If you need assistance to participate in this meeting due to a disability, please notify Kathy Storm at storm@ofri.org at least two working days prior to the meeting.



OREGON FOREST RESOURCES INSTITUTE BOARD OF DIRECTORS MEETING

The Independence Hotel 201 Osprey Lane, Independence

October 20, 2022

Meeting Minutes

Members present:

Jerry Anderson, Manulife Investment Management
Jennifer Beathe, Starker Forests, Inc.
Paul Betts, Miami Alternatives, LLC
Gordon Culbertson, Whitewater Forests, LLC
Tom DeLuca, Oregon State University
David Hampton, Hampton Lumber
Matt Hegerberg, Heron Timber
Mike Hicks, IAM-AW District W24
Garren Hitner, Century Forest Management
Dan Newton, Newton Timber
Brian Trenholm, Weyerhaeuser Company

Staff:

Inka Bajandas Jordan Benner Norie Dimeo-Ediger Rikki Heath Jim Paul Kathy Storm Julie Woodward

9755 SW Barnes Rd., Suite 210 Portland, OR 97225 971-673-2944 971-673-2946 facsimile

Guests:

Sara Duncan, Oregon Forest Industries Council Fran Cafferata, Cafferata Consulting

CALL TO ORDER

The meeting was called to order by Chair Jerry Anderson at 12:46 p.m. Chair Anderson welcomed new OFRI Executive Director Jim Paul. In addition, Chair Anderson recognized board members David Hampton, Matt Hegerberg and Eric Schooler for their six years of service on the board (Schooler was not present). Chair Anderson reported that the nominations working group is seeking candidates to fill the three open positions vacated by Hampton, Hegerberg and Schooler.

APPROVAL OF MINUTES

Motion: Paul Betts moved to approve the following meeting minutes:

- July 18, 2022 executive session;
- July 19, 2022 executive session;
- July 21, 2022 board meeting;
- August 12, 2022 executive sessions; and
- August 15, 2022 executive session.

The motion was seconded by David Hampton. Voting for the motion: Jerry Anderson, Jennifer Beathe, Paul Betts, Gordon Culbertson, David Hampton, Matt Hegerberg, Mike Hicks, Garren Hitner, Dan Newton and Brian Trenholm. Voting against the motion: none. Motion passed.

STAFF AND BOARD REPORTS

Landowner Education

- Tree School field program: OSU offered a Tree School Field Program at Hopkins Demonstration Forest with 140 people in attendance. OFRI sponsored and attended.
- Partnership for Forestry Education (PFA):
 - The Resource Guide for Family Forestland Owners is available and being distributed. https://oregonforests.org/publications
 - The partnership is meeting in November to discuss PFA-focused outreach and workshops.
- PFA communications update: One of the primary projects related to the PFA will be revising the
 Illustrated Manual. Staff will be sending out a request for proposals soon to identify and choose
 an author and project advisor. Director of Forestry Julie Woodward is currently putting together
 a steering committee for the project. Please let Woodward know if you or someone from your
 organization would like to be involved.
- National woodland owner survey: OFRI uses data from the Forest Inventory and Analysis
 program, which is administered by the USDA Forest Service. They also administer the National
 Woodland Owner Survey. The survey is currently up for review. Woodward represented OFRI
 and Oregon users at a recent national conference to share how we use the data in Oregon and
 provide input on the upcoming survey.

Oregon Garden Foundation: The Foundation recently celebrated The Oregon Garden's 25th anniversary. OFRI has been a long-standing partner of over 20 years. OFRI looks forward to this continued partnership, and to bringing on a new OFRI staff member to step into the role of managing the Rediscovery Forest; please help spread the word about the recruitment.

K-12 Education

- Home School Day: In early September OFRI held Home School Day at The Oregon Garden, with 735 home-school students and their families participating in educational stations set up around the garden. The stations were hosted by OFRI partners including Salem Environmental Education, OSU 4-H Extension-Marion County, Oregon Dairy Women, Oregon Department of Forestry, State Fire Marshal, Marion Soil and Water Conservation District, and Talk about Trees.
- Oregon Garden Natural Resources Education program: OFRI, in partnership with The Oregon Garden, offers this field program in the fall and spring for fourth- to sixth-grade students. The topics taught are related to forests and natural resources, and align with the Oregon Science Standards. This is the first season since the start of the pandemic where we are back to full participation. The fall calendar filled early, and teachers are already signing up for spring season. Every year 4,000 to 5,000 students participate in the program.
- Outdoor School: OFRI is a part of an Outdoor School coalition that serves students from the
 Salem-Keizer School District. Every fall and spring the coalition runs one week of outdoor school.
 Students rotate sites in the four-day nonresidential program. During the first week in October,
 220 students participated in the program at The Oregon Garden. Students learn about forests,
 soil, water and wildlife from natural resource professionals and educators at each site.
- **Publications:** The *Oregon Forest Literacy Plan* and *K-12 Forest Education Opportunities* publications have been updated and printed.
- Classroom forestry program: The contract OFRI had with Oregon Women in Timber to deliver the Talk About Trees program for PreK- to eighth-grade students expired in July of this year. OFRI staff have been going through the evaluation process to award a new contract, and expect to have a program in place within the next month.
- **CTE conference:** The Natural Resources CTE teacher conference will be held December 14 at The Oregon Garden. Staff are working with a committee and are now setting up the agenda and marketing the conference.
- **Fire prevention website, Fire Among Us:** The website for fourth- to sixth-grade students is finished: https://oregonforests.org/fire. With fire season ending soon, staff are waiting until May to heavily publicize the site; in the meantime, staff are sharing it with partners.

Public Education

- Adventure Awaits publication: OFRI recently published Adventure Awaits, a new public
 education publication geared to recreational visitors to Oregon's working forests, and has
 already distributed thousands of copies to forestland owners and managers to give to
 recreationists visiting their forests. OFRI received so much initial demand for Adventure Awaits,
 including a large number of preorders, that staff have already had to print more copies. Staff will
 continue marketing this publication to forestland owners who allow recreational access to their
 forests through the fall, and likely again in the spring when outdoor recreation season picks up
 again.
- Oregon Forest Facts 2023-24 Edition: An updated edition of Oregon Forest Facts is on track for
 publishing in early 2023. The booklet has already been designed, and we are just waiting on

- some updated data related to the 2022 fire season and forest sector employment, which should be compiled by the end of this year.
- PFA special report: Staff held a kickoff meeting in September with the project steering
 committee members for OFRI's new special report about the PFA, and committee members
 have since had a chance to review a draft report outline and offer feedback. Staff are now
 working to finalize the outline and reaching out to subject matter experts to learn more about
 the Accord and associated changes to Oregon's forest practice regulations, as research for
 writing the report. The goal is for the report to publish in early 2023.
- Time-lapse forest recovery project: OFRI has awarded a contract for a time-lapse camera
 operator, and talked with Freres Lumber to find a location on some of their timberland that was
 affected by the Beachie Creek Fire. The goal is to show recovery after salvage and replanting.
 Staff will also explore the opportunity to install a second time-lapse unit on U.S. Forest Service
 land in the same general area, for comparison.
- **Website updates:** OFRI has been doing back-end updates to bring websites up to date and improve security. Little will change as seen by the outside user, but the periodic maintenance is important.

Executive Director's Report

- Appointed Julie Woodward to the Director of Forestry position. Staff will work to get the manager of landowner education and administrative assistant positions opened in early 2023.
- Programs are strong, and OFRI has dedicated staff that have been doing great work.
- Secretary of State audit update:
 - Strategic planning solicitation is going out to preapproved vendors, which will shorten the process; and
 - o DAS and DOJ have agreed on what policies and procedures apply to OFRI.
- The nominations working group is actively recruiting candidates for open board positions.
- The board meeting agenda outline is different, with staff and board updates at the beginning, and "action items" rather than "old business" and "new business." Executive director Paul welcomes feedback from the board on this change.

Chair's Report

• Chair Anderson reflected on his time as board chair, and said he's looking forward to stability in the future.

PUBLIC COMMENT

None.

FINANCIAL REPORT

Senior Manager, Business Operations Kathy Storm reported that the Department of Administrative Services has eliminated the reports she previously used to prepare financial reports. Manager Storm is working with the Oregon Department of Forestry to develop new expenditure reports.

ACTION ITEMS

Public Outreach Manager Inka Bajandas presented a proposal to fund the social media intern position for the remainder of the fiscal year. The position was inadvertently left out of the proposed Fiscal Year 2022-23 budget.

Motion: Jennifer Beathe moved to approve \$16,000 from the Fiscal Year 2022-23 New Opportunities budget for the social media intern position. The motion was seconded by David Hampton. Voting for the motion Jerry Anderson, Jennifer Beathe, Paul Betts, Gordon Culbertson, David Hampton, Matt Hegerberg, Mike Hicks, Garren Hitner, Dan Newton and Brian Trenholm. Voting against the motion: none. Motion passed.

REPORTS

Senior Manager, Public Outreach Jordan Benner reported that two educational media spots were filmed in August. One spot is running for an eight-week digital-only campaign. So far, impressions are higher than expected. The second spot will run in the spring for 10 to 12 weeks, and then a post-ad test will be conducted.

Manager Benner updated the board on the fall campaign focusing on the new rule changes stemming from the PFA.

Manager Bajandas referred board members to OFRI's Performance Measurements for Fiscal Year 2021-22, which are summarized in the 2021-22 Annual Report. Bajandas reviewed highlights from the Annual Report.

Director Woodward reviewed the agenda for the board tour focusing on the PFA.

Fran Cafferata, OFRI's wildlife biologist, provided an update on 2021-22 accomplishments in the *Wildlife in Managed Forests* program and what is planned for the new fiscal year, including a proposed publication summarizing research about the importance of pollinators in the forest.

ADJOURNMENT

The meeting adjourned at 3:54 p.m.

Respectfully submitted,

Kathy Storm Board Administrator

July 2022

<u>REVENUE</u>		PPROVED Y 2022-23		JRRENT IONTH	A	CTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
BEGINNING BALANCE 7/1/2022	\$	2,916,787					\$	2,681,244 *	\$	(235,543)
REVENUE - SALES/OTHER INTEREST HARVEST TAX		20,000 4,036,480		3,166		3,166		20,000 4,063,360		26,880
TOTAL REVENUE	\$	6,973,267	\$	3,166	\$	3,166	\$	6,764,604	\$	(208,663)
<u>expenditures</u>		PPROVED Y 2022-23		JRRENT IONTH	A	CTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
PERSONAL SERVICES										
SALARY & WAGES OTHER PERSONNEL EXPENSES	\$	978,253 568,137	\$	84,056 40,168	\$	84,056 40,168	\$	978,253 568,137	\$	- -
TOTAL PERSONAL SERVICES	\$	1,546,390	\$	124,224	\$	124,224	\$	1,546,390	\$	-
SERVICES AND SUPPLIES										
AGENCY SERVICES AND SUPPLIES DUES AND SUBSCRIPTIONS EMPLOYEE RECRUIT., WELLNESS & SAFETY EMPLOYEE TRAINING EXPENDABLE PROPERTY FACILITIES MAINTENANCE FACILITIES RENTAL GOVERNMENT SERVICE CHARGES LEGAL SERVICES OFFICE EXPENSES OTHER SERVICES AND SUPPLIES PROFESSIONAL SERVICES PUBLICATIONS / ADVERTISING TELECOMMUNICATIONS TRAVEL – INSTATE TRAVEL – OUT OF STATE TOTAL SERVICES AND SUPPLIES GRAND TOTAL EXPENDITURES	\$ \$ \$	328,250 14,723 800 2,750 20,520 500 126,131 8,249 30,000 29,958 4,500 1,530,950 1,267,050 22,064 74,175 15,800 3,476,420 5,022,810	\$ \$ \$	- - - - 524 11 - 777 - 488 - - - - 1,800	\$ \$ \$	524 11 - 777 - 488 - - - - 1,800	\$ \$ \$	328,250 14,723 800 2,750 20,520 500 126,131 8,249 30,000 29,958 4,500 1,530,950 1,267,050 22,064 74,175 15,800 3,476,420 5,022,810	\$ \$ \$	- - - - - - - - - - -
REVENUE	\$	6,973,267	Þ	120,024	\$	3,166	\$	6,764,604	\$	(208,663)
EXPENDITURES	\$	5,022,810			\$	126,024	\$	5,022,810	\$	-
ENDING BALANCE	\$	1,950,457			\$	(122,858)	\$	1,741,794	\$	(208,663)

^{*}Actual beginning balance, July 1, 2022

Voucher Number	Vendor	Description of Service	Amount	Date
VPV23000	ACCURATE CORPORATE SERVICES INC	OFF-SITE STORAGE: JULY 2022	\$ 524.16	7/31/2022
VPV23001	CASCADE CENTERS INC	EAP PROGRAM	144.96	7/31/2022
VPV23002	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	488.24	7/31/2022
VPV23003	UNITED PARCEL SERVICE	UPS	632.02	7/31/2022
CR002301	OREGON STATE TREASURY	BANK FEES: JULY 2022	 11.00	7/31/2022
		TOTAL VOUCHERS - JULY 2022	\$ 1,800.38	
		TOTAL PERSONNEL SERVICES - JULY 2022	\$ 124,223.86	
		GRAND TOTAL EXPENDITURES	\$ 126,024.24	

August 2022

REVENUE	PPROVED Y 2022-23	URRENT MONTH		ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
BEGINNING BALANCE 7/1/2022 REVENUE - SALES/OTHER INTEREST	\$ 2,916,787 - 20,000	463 4,609		463 7,775	\$	2,681,244 * 20,000	\$	(235,543)
HARVEST TAX	 4,036,480	 1,468,200		1,468,200		4,063,360		26,880
TOTAL REVENUE	\$ 6,973,267	\$ 1,473,273	\$	1,476,438	\$	6,764,604	\$	(208,663)
EXPENDITURES	PPROVED Y 2022-23	URRENT MONTH	A	ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
PERSONAL SERVICES								
SALARY & WAGES OTHER PERSONNEL EXPENSES	\$ 978,253 568,137	\$ 53,703 29,982	\$	137,760 70,149	\$	978,253 568,137	\$	- -
TOTAL PERSONAL SERVICES	\$ 1,546,390	\$ 83,685	\$	207,909	\$	1,546,390	\$	-
SERVICES AND SUPPLIES								
AGENCY SERVICES AND SUPPLIES DUES AND SUBSCRIPTIONS EMPLOYEE RECRUIT., WELLNESS & SAFETY EMPLOYEE TRAINING EXPENDABLE PROPERTY	\$ 328,250 14,723 800 2,750 20,520	\$ 3,524 380 1,734	\$	3,524 380 1,734	\$	328,250 14,723 1,734 2,750 20,520	\$	- 934 -
FACILITIES MAINTENANCE FACILITIES RENTAL GOVERNMENT SERVICE CHARGES	500 126,131 8,249	17,100 1,382		17,624 1,393		500 126,131 8,249		- - -
LEGAL SERVICES OFFICE EXPENSES OTHER SERVICES AND SUPPLIES	30,000 29,958 4,500	8,349 2,020		8,349 2,797		30,000 29,958 4,500		- - -
PROFESSIONAL SERVICES PUBLICATIONS / ADVERTISING TELECOMMUNICATIONS	1,530,950 1,267,050 22,064	29,811 7,177 1,242		30,299 7,177 1,242		1,530,950 1,267,050 22,064		- - -
TRAVEL – INSTATE TRAVEL – OUT OF STATE	 74,175 15,800	 3,463 1,280		3,463 1,280	_	74,175 15,800		- -
TOTAL SERVICES AND SUPPLIES	\$ 3,476,420	\$ 77,461	\$	79,261	\$	3,477,354	\$	934
GRAND TOTAL EXPENDITURES	\$ 5,022,810	\$ 161,146	\$	287,170	\$	5,023,744	\$	934
REVENUE	\$ 6,973,267		\$	1,476,438	\$	6,764,604	\$	(208,663)
EXPENDITURES	\$ 5,022,810		\$	287,170	\$	5,023,744	\$	934
ENDING BALANCE	\$ 1,950,457		\$	1,189,268	\$	1,740,860	\$	(209,597)

^{*}Actual beginning balance, July 1, 2022

Voucher Number	Vendor	Description of Service	Amount	Date
VPV23004	WHITNEY C FORMAN-COOK	TRAVEL EXPENSES: EXECUTIVE DIRECTOR INTERVIEW	\$ 603.55	8/22/2022
VPV23005	INKA BAJANDAS	TRAVEL EXPENSES: JULY 2022	164.13	8/22/2022
VPV23006	JORDAN BENNER	TRAVEL EXPENSES: JULY 2022	550.00	8/22/2022
VPV23007	MIKE CLOUGHESY	TRAVEL EXPENSES: JULY 2022	785.37	8/22/2022
VPV23008	LEONORA DIMEO-EDIGER	TRAVEL EXPENSES: JULY 2022	131.00	8/22/2022
VPV23009	ERIKA HEATH	TRAVEL EXPENSES: JULY 2022	1,237.85	8/22/2022
VPV23010	ACCURATE CORPORATE SERVICES INC	OFF-SITE STORAGE: AUGUST 2022	524.16	8/22/2022
VPV23011	CAFFERATA CONSULTING LLC	PS 628-1045-17: JULY 2022	1,147.50	8/22/2022
VPV23012	CAWOOD	PS 628-1038-12: JULY 2022	8,211.25	8/22/2022
VPV23013	LESLIE COMNES	PS 628-1038-14: JULY 2022	2,316.25	8/22/2022
VPV23014	CBIZ BENEFITS & INSURANCE SERVICES INC	PO-628-00007459 AUGUST 2022	15,333.34	8/22/2022
VPV23015	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	1,077.00	8/22/2022
VPV23016	PETERKORT CENTRE II LLC	OFFICE LEASE: AUGST 2022	7,711.32	8/22/2022
VPV23017	THE SALEM GROUP CONFERENCE CENTER	EXECUTIVE DIRECTOR INTERVIEWS	2,205.42	8/22/2022
VPV23018	UNITED PARCEL SERVICE	UPS	845.50	8/22/2022
VPV23019	US BANK CORPORATE PAYMENT SYSTEMS	AIRFARE FOR INTERVIEW: WHITNEY FORMAN-COOK	1,130.80	8/22/2022
VPV23020	WASHINGTON FARM FORESTRY ASSOCIATION	ADVERTISING: SUMMER 2022	1,010.00	8/22/2022
VPV23021	WORD JONES INC	PS 628-1042-15: JULY 2022	562.50	8/22/2022
VPV23022	US BANK NATIONAL ASSOCIATION ND	SPOTS VISA: JULY 2022	3,852.44	8/22/2022
VPV23023	LEONORA DIMEO-EDIGER	TRAVEL EXPENSES: AUG 2022	342.55	8/31/2022
VPV23024	CBIZ BENEFITS & INSURANCE SERVICES INC	PO-628-00007459: EXECUTIVE RECRUITER	832.95	8/31/2022
VPV23025	LOWELLS PRINT-INN INC	PRINT: EDUC OPPORTUNITIES/FOREST LITERACY PLAN	4,760.25	8/31/2022
VPV23026	PETERKORT CENTRE II LLC	LEASE: AUGUST 2022	7,690.65	8/31/2022
VPV23027	SERVER LOGIC CORPORATION	PS 628-1000-07: JULY 2022	330.00	8/31/2022
VPV23028	SOCIETY OF AMERICAN FORESTERS	SAF CONFERENCE SPONSORSHIP	500.00	8/31/2022
VPV23029	UNITED PARCEL SERVICE	UPS	366.65	8/31/2022
VPV23030	TREASURE VALLEY COMMUNITY COLLEGE	TEACHER CONFERENCE REIMBURSEMENT	691.59	8/31/2022
BTTE2232	DEPARTMENT OF ADMINISTRATIVE SERVICES	MOTOR POOL/PRINTING: LEAVE TREES	1,134.43	8/5/2022
BTTE2233	STATE OF OREGON DEPARTMENT OF JUSTICE	LEGAL SERVICES: JUNE 2022	7,187.40	8/5/2022
BTTE2235	DEPARTMENT OF ADMINISTRATIVE SERVICES	FINANCIAL SERVICES: APRIL-JUNE 2022	1,845.32	8/8/2022
BTTE2300	DEPARTMENT OF ADMINISTRATIVE SERVICES	MOTOR POOL: JULY 2022	542.17	8/22/2022
BTTE2301	STATE OF OREGON DEPARTMENT OF JUSTICE	LEGAL SERVICES: JULY 2022	1,161.60	8/22/2022
BTTE2302	STATE OF OREGON SECRETARY OF STATE	AUDIT AND ARCHIVES ASSESSMENT	664.75	8/22/2022
CR002304	OREGON STATE TREASURY	BANK FEES: AUGUST 2022	11.20	8/31/2022
		TOTAL VOUCHERS - AUGUST 2022	\$ 77,460.89	
		TOTAL PERSONNEL SERVICES - AUGUST 2022	\$ 83,685.20	
		GRAND TOTAL EXPENDITURES	\$ 161,146.09	

September 2022

DOWNAG	PPROVED Y 2022-23	JRRENT IONTH	A	ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
REVENUE								
BEGINNING BALANCE 7/1/2022 REVENUE - SALES/OTHER	\$ 2,916,787			462	\$	2,681,244 *	\$	(235,543)
INTEREST HARVEST TAX	 20,000 4,036,480	 5,890		463 13,665 1,468,200		20,000 4,063,360		26,880
TOTAL REVENUE	\$ 6,973,267	\$ 5,890	\$	1,482,328	\$	6,764,604	\$	(208,663)
<u>EXPENDITURES</u>	PPROVED Y 2022-23	JRRENT IONTH	. A	ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	•	UNDER) OVER
PERSONAL SERVICES								
SALARY & WAGES OTHER PERSONNEL EXPENSES	\$ 978,253 568,137	\$ 61,567 32,584	\$	199,327 102,733	\$	978,253 568,137	\$	<u>-</u>
TOTAL PERSONAL SERVICES	\$ 1,546,390	\$ 94,151	\$	302,060	\$	1,546,390	\$	-
SERVICES AND SUPPLIES								
AGENCY SERVICES AND SUPPLIES DUES AND SUBSCRIPTIONS EMPLOYEE RECRUIT., WELLNESS & SAFETY EMPLOYEE TRAINING EXPENDABLE PROPERTY FACILITIES MAINTENANCE FACILITIES MAINTENANCE FACILITIES RENTAL GOVERNMENT SERVICE CHARGES LEGAL SERVICES OFFICE EXPENSES OTHER SERVICES AND SUPPLIES PROFESSIONAL SERVICES PUBLICATIONS / ADVERTISING TELECOMMUNICATIONS TRAVEL – INSTATE TRAVEL – OUT OF STATE	\$ 328,250 14,723 800 2,750 20,520 500 126,131 8,249 30,000 29,958 4,500 1,530,950 1,267,050 22,064 74,175 15,800	\$ 16,143 112 - 1,913 - 8,780 11 290 1,263 - 103,188 243,071 1,240 1,697	\$	19,667 492 1,734 - 1,913 - 26,405 1,404 8,639 4,060 - 133,487 250,248 2,482 5,159 1,280	\$	328,250 14,723 1,734 2,750 20,520 500 126,131 8,249 30,000 29,958 4,500 1,530,950 1,267,050 22,064 74,175 15,800	\$	934
TOTAL SERVICES AND SUPPLIES	\$ 3,476,420	\$ 377,709	\$	456,970	\$	3,477,354	\$	934
GRAND TOTAL EXPENDITURES	\$ 5,022,810	\$ 471,860	\$	759,030	\$	5,023,744	\$	934
REVENUE	\$ 6,973,267		\$	1,482,328	\$	6,764,604	\$	(208,663)
EXPENDITURES ENDING DAY ANGE	\$ 5,022,810		\$	759,030	\$	5,023,744	\$	934
ENDING BALANCE	\$ 1,950,457		\$	723,298	\$	1,740,860	\$	(209,597)

^{*}Actual beginning balance, July 1, 2022

Voucher Number	Vendor	Description of Service	Amount	Date
VPV23031	LEONORA DIMEO-EDIGER	TRAVEL EXPENSES: SEPTEMBER 2022	\$ 336.28	09/23/22
VPV23032	ERIKA HEATH	TRAVEL EXPENSES: AUGUST 2022	\$ 85.25	09/23/22
VPV23033	ACCURATE CORPORATE SERVICES INC	OFF-SITE STORAGE: SEPTEMBER 2022	\$ 524.16	09/23/22
VPV23034	CAWOOD	PS 628-1032-12: AUGUST 2022	\$ 2,911.20	09/23/22
VPV23035	FORESTS FOREVER INC	GRANT 100-23	\$ 15,000.00	09/23/22
VPV23036	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	\$ 919.04	09/23/22
VPV23037	OREGON FOREST INDUSTRIES COUNCIL	ANNUAL MTG: PAUL, WOODWARD, BENNER	\$ 1,275.00	09/23/22
VPV23038	PREGAME INC	STAFF RETREAT TRAINING	\$ 5,000.00	09/23/22
VPV23039	RADCO CORP	PRINT: ADVENTURE AWAITS/ESTABLISHING AND MANAGING	\$ 5,806.00	09/23/22
VPV23040	SERVER LOGIC CORPORATION	PS 628-1000-07: AUGUST 2022	\$ 380.00	09/23/22
VPV23041	UNITED PARCEL SERVICE	UPS	\$ 440.63	09/23/22
VPV23042	WORD JONES INC	PS 628-1042-15: AUGUST 2022	\$ 525.00	09/23/22
VPV23043	US BANK NATIONAL ASSOCIATION ND	SPOTS VISA: AUGUST 2022	\$ 4,360.93	09/23/22
VPV23044	FORESTS TODAY & FOREVER	BUS TRANSPORTATION	\$ 181.87	09/23/22
VPV23045	ACCURATE CORPORATE SERVICES INC	OFF-SITE STORAGE: OCTOBER 2022	\$ 524.16	09/30/22
VPV23046	CAWOOD	PS 628-1032-12: AUGUST-SEPTEMBER 2022	\$ 8,713.07	09/30/22
VPV23047	LESLIE COMNES	PO-62800-00010575: SEPTEMBER-OCTOBER 2022	\$ 1,638.75	09/30/22
VPV23048	GARD EDWARDS-ALDRIDGE INC	PS 628-1057-21: JULY-AUGUST AND MEDIA BUY	\$ 318,284.26	09/30/22
VPV23049	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	\$ 244.12	09/30/22
VPV23050	PETERKORT CENTRE II LLC	LEASE: OCTOBER 2022	\$ 7,731.99	09/30/22
VPV23051	SOCIETY OF AMERICAN FORESTERS	ADVERTISING: WESTERN FORESTER	\$ 850.00	09/30/22
VPV23052	UNITED PARCEL SERVICE	UPS	\$ 707.15	09/30/22
VPV23053	WORD JONES INC	PS 628-1042-15: SEPTEMBER 2022	\$ 375.00	09/30/22
BTTE2303	STATE OF OREGON DEPARTMENT OF JUSTICE	LEGAL SERVICES: AUGUST 2022	\$ 290.40	09/23/22
BTTE2304	DEPARTMENT OF ADMINISTRATIVE SERVICES	PRINT ADMIN FEE: FAMILY RESOURCE GUIDE/FACT SHEETS	\$ 593.71	09/30/22
CR002307	OREGON STATE TREASURY	BANK FEES: SEPTEMBER 2022	\$ 11.00	09/30/22
		TOTAL VOUCHERS - SEPTEMBER 2022	\$ 377,708.97	
		TOTAL PERSONNEL SERVICES - SEPTEMBER 2022	\$ 94,150.83	
		GRAND TOTAL EXPENDITURES	\$ 471,859.80	

October 2022

REVENUE		PPROVED Y 2022-23	URRENT IONTH		ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
DECOMPOSE DATA ANGEL 5/4/2020		- 04 6 - 0-							(22.2.4.)
BEGINNING BALANCE 7/1/2022 REVENUE - SALES/OTHER	\$	2,916,787			463	\$	2,681,244 *	\$	(235,543)
INTEREST HARVEST TAX		20,000 4,036,480	 - -		13,665 1,468,200		20,000 4,063,360		26,880
TOTAL REVENUE	\$	6,973,267	\$ -	\$	1,482,328	\$	6,764,604	\$	(208,663)
<u>EXPENDITURES</u>		PPROVED Y 2022-23	URRENT IONTH		ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	,	UNDER) OVER
PERSONAL SERVICES									
SALARY & WAGES OTHER PERSONNEL EXPENSES	\$	978,253 568,137	\$ 63,396 35,278	\$	262,723 138,011	\$	978,253 568,137	\$	-
TOTAL PERSONAL SERVICES	\$	1,546,390	\$ 98,674	\$	400,734	\$	1,546,390	\$	-
SERVICES AND SUPPLIES									
AGENCY SERVICES AND SUPPLIES DUES AND SUBSCRIPTIONS EMPLOYEE RECRUIT., WELLNESS & SAFETY EMPLOYEE TRAINING EXPENDABLE PROPERTY FACILITIES MAINTENANCE FACILITIES RENTAL GOVERNMENT SERVICE CHARGES LEGAL SERVICES OFFICE EXPENSES OTHER SERVICES AND SUPPLIES PROFESSIONAL SERVICES PUBLICATIONS / ADVERTISING TELECOMMUNICATIONS TRAVEL – INSTATE TRAVEL – OUT OF STATE	\$	328,250 14,723 800 2,750 20,520 500 126,131 8,249 30,000 29,958 4,500 1,530,950 1,267,050 22,064 74,175 15,800	\$ 836 871 - 1,259 - 12,711 665 315 2,033 306 18,426 2,436 1,225 1,484	\$	20,503 1,363 1,734 - 3,172 - 39,116 2,069 8,954 6,094 306 151,913 252,684 3,707 6,643 1,280	\$	328,250 14,723 1,734 2,750 20,520 500 126,131 8,249 30,000 29,958 4,500 1,530,950 1,267,050 22,064 74,175 15,800	\$	934
TOTAL SERVICES AND SUPPLIES	\$	3,476,420	\$ 42,568	\$	499,538	\$	3,477,354	\$	934
GRAND TOTAL EXPENDITURES	\$	5,022,810	\$ 141,242	\$	900,272	\$	5,023,744	\$	934
REVENUE EXPENDITURES ENDING BALANCE	\$ \$ \$	6,973,267 5,022,810 1,950,457		\$ \$ \$	1,482,328 900,272 582,056	\$ \$ \$	6,764,604 5,023,744 1,740,860	\$ \$	(208,663) 934 (209,597)

^{*}Actual beginning balance, July 1, 2022

Voucher				
Number	Vendor	Description of Service	Amount	Date
VPV23054	CAFFERATA CONSULTING LLC	PS 628-1045-17: AUGUST-SEPTEMBER	\$ 3,437.50	10/19/22
VPV23055	GARD EDWARDS-ALDRIDGE INC	PS 628-1057-21: SEPTEMBER 2022	2,920.00	10/19/22
VPV23056	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	818.52	10/19/22
VPV23057	OREGON GARDEN FOUNDATION	OFFICE LEASE: JULY-SEPTEMBER 2022	3,000.00	10/19/22
VPV23058	PACIFIC OFFICE AUTOMATION INC	COPIERS RENTAL: JULY-AUGUST 2022	914.09	10/19/22
VPV23059	RADCO CORP	REPRINT: ADVENTURE AWAITS	1,936.00	10/19/22
VPV23060	UNITED PARCEL SERVICE	UPS	218.59	10/19/22
VPV23061	EAGLE POINT SCHOOL DISTRICT 9	BUS TRANSPORTATION	100.00	10/19/22
VPV23062	US BANK NATIONAL ASSOCIATION ND	SPOTS VISA: SEPTEMBER 2022	1,672.13	10/19/22
VPV23063	US BANK NATIONAL ASSOCIATION ND	SPOTS VISA: SEPTEMBER 2022	6,537.44	10/19/22
VPV23064	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	459.52	10/25/22
VPV23065	PETERKORT CENTRE II LLC	LEASE: NOVEMBER 2022	7,711.32	10/25/22
VPV23066	SERVER LOGIC CORPORATION	PS 628-1000-07: SEPTEMBER 2022	1,055.00	10/25/22
VPV23067	UNITED PARCEL SERVICE	UPS	332.81	10/25/22
VPV23068	PARALLEL PUBLIC WORKS INC	PS 628-1009-20: JULY-SEPTEMBER	9,735.75	10/25/22
VPV23069	JORDAN BENNER	TRAVEL EXPENSES: AUGUST-SEPTEMBER	140.00	10/25/22
VPV23070	WESTERN FORESTRY & CONSERVATION ASSOC	EXHIBITOR BOOTH RENTAL	600.00	10/25/22
BTTE2305	STATE OF OREGON DEPARTMENT OF JUSTICE	LEGAL SERVICES: SEPTEMBER 2022	314.60	10/19/22
BTTE2306	STATE OF OREGON SECRETARY OF STATE	AUDIT, ARCHIVES, RECORDS ASSESSMENT	664.75	10/19/22
		TOTAL VOUCHERS - OCTOBER 2022	\$ 42,568.02	
		TOTAL PERSONNEL SERVICES - OCTOBER 2022	\$ 98,674.04	
		GRAND TOTAL EXPENDITURES	\$ 141,242.06	

November 2022

REVENUE	PPROVED Y 2022-23	URRENT MONTH		ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	(1	UNDER) OVER
MITTINEE								
BEGINNING BALANCE 7/1/2022 REVENUE - SALES/OTHER	\$ 2,916,787	352		815	\$	2,681,244 *	\$	(235,543)
INTEREST HARVEST TAX	 20,000 4,036,480	 14,943 1,052,096		28,608 2,520,297		20,000 4,440,600		404,120
TOTAL REVENUE	\$ 6,973,267	\$ 1,067,391	\$	2,549,720	\$	7,141,844	\$	168,577
EXPENDITURES	PPROVED Y 2022-23	URRENT MONTH	I	ACTUAL YTD	Y	Y 2022-23 EAR END OJECTION	•	UNDER) OVER
EXTENDITORES	 1 2022-23	 WIOTUTI		110		OULCTION		OVER
PERSONAL SERVICES								
SALARY & WAGES OTHER PERSONNEL EXPENSES	\$ 978,253 568,137	\$ 65,906 36,072	\$	328,629 174,083	\$	910,083 540,322	\$	(68,170) (27,815)
TOTAL PERSONAL SERVICES	\$ 1,546,390	\$ 101,978.03	\$	502,712	\$	1,450,405	\$	(95,985)
SERVICES AND SUPPLIES								
AGENCY SERVICES AND SUPPLIES	\$ 328,250	\$ 16,292	\$	36,795	\$	263,352	\$	(64,898)
DUES AND SUBSCRIPTIONS EMPLOYEE RECRUIT., WELLNESS & SAFETY	14,723 800	102		1,465 1,734		14,373 1,734		(350) 934
EMPLOYEE TRAINING	2,750	_		1,/34		2,750		-
EXPENDABLE PROPERTY	20,520	1,276		4,448		9,928		(10,592)
FACILITIES MAINTENANCE	500	· -		-		250		(250)
FACILITIES RENTAL	126,131	505		39,621		131,431		5,300
GOVERNMENT SERVICE CHARGES	8,249	777		2,845		8,249		-
LEGAL SERVICES	30,000	24		8,978		20,000		(10,000)
OFFICE EXPENSES	29,958	1,609		7,703		25,858		(4,100)
OTHER SERVICES AND SUPPLIES PROFESSIONAL SERVICES	4,500	- 22.710		306		4,000		(500)
PUBLICATIONS / ADVERTISING	1,530,950 1,267,050	33,719 7,585		185,632 260,269		1,372,350 1,207,316		(158,600) (59,734)
TELECOMMUNICATIONS	22,064	1,712		5,419		15,376		(6,688)
TRAVEL – INSTATE	74,175	9,143		15,786		69,438		(4,737)
TRAVEL – OUT OF STATE	 15,800	 -		1,280		14,220		(1,580)
TOTAL SERVICES AND SUPPLIES	\$ 3,476,420	\$ 72,744	\$	572,283	\$	3,160,625	\$	(315,795)
GRAND TOTAL EXPENDITURES	\$ 5,022,810	\$ 174,722	\$	1,074,995	\$	4,611,030	\$	(411,780)
REVENUE	\$ 6,973,267		\$	2,549,720	\$	7,141,844	\$	168,577
EXPENDITURES	\$ 5,022,810		\$	1,074,995	\$	4,611,030	\$	(411,780)
ENDING BALANCE	\$ 1,950,457		\$	1,474,725	\$	2,530,814	\$	580,357

^{*}Actual beginning balance, July 1, 2022

Voucher				
Number	Vendor	Description of Service	Amount	Date
VPV23071	INKA BAJANDAS	TRAVEL EXPENSES: OCTOBER 2022	\$ 131.34	11/17/2022
VPV23072	JULIE WOODWARD	TRAVEL EXPENSES: OCTOBER 2022	273.59	11/17/2022
VPV23073	LEONORA DIMEO-EDIGER	TRAVEL EXPENSES: OCTOBER 2022	616.08	11/17/2022
VPV23074	ACCURATE CORPORATE SERVICES INC	OFF-SITE STORAGE AND DELIVERY	729.19	11/17/2022
VPV23075	CAWOOD	PS 628-1032-12: OCTOBER 2022	8,863.88	11/17/2022
VPV23076	LESLIE COMNES	PO-62800-00010575: OCTOBER 2022	2,327.50	11/17/2022
VPV23077	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	459.52	11/17/2022
VPV23078	OREGON SCREEN IMPRESSIONS	EDUCATION PROGRAM PENCILS	1,206.48	11/17/2022
VPV23079	PACIFIC OFFICE AUTOMATION INC	COPIERS RENTAL: SEPTEMBER 2022	428.21	11/17/2022
VPV23080	UNITED PARCEL SERVICE	UPS	396.38	11/17/2022
VPV23081	EAGLE POINT SCHOOL DISTRICT 9	BUS TRANSPORTATION	150.00	11/17/2022
VPV23082	US BANK NATIONAL ASSOCIATION ND	SPOTS VISA: OCTOBER 2022	1,773.88	11/17/2022
VPV23083	US BANK NATIONAL ASSOCIATION ND	SPOTS VISA: OCTOBER 2022	14,467.76	11/17/2022
VPV23084	AISLINN ADAMS	PO-628-00005105: OCTOBER 2022	1,785.00	11/30/2022
VPV23085	CAFFERATA CONSULTING LLC	PS 6280-1045-17: OCTOBER 2022	2,613.29	11/30/2022
VPV23086	FORESTS TODAY & FOREVER	GRANT 101-23	5,000.00	11/30/2022
VPV23087	GARD EDWARDS-ALDRIDGE INC	PS 628-1057-21: OCTOBER 2022	390.00	11/30/2022
VPV23087	GARD EDWARDS-ALDRIDGE INC	PS 628-1057-21: OCTOBER 2022	805.00	11/30/2022
VPV23087	GARD EDWARDS-ALDRIDGE INC	PS 628-1057-21: OCTOBER 2022	4,000.00	11/30/2022
VPV23088	HR ANSWERS INC	SALARY STUDY: MANAGER OF LANDOWNER EDUCATION	400.00	11/30/2022
VPV23089	NATIONAL INTERPRETING SERVICE INC	INTERPRETER SERVICE	580.53	11/30/2022
VPV23090	NORTHWEST STAFFING RESOURCES	TEMPORARY HELP	574.40	11/30/2022
VPV23091	OREGON GARDEN FOUNDATION	REDISCOVERY FOREST AGREEMENT	3,750.00	11/30/2022
VPV23092	OREGON GARDEN FOUNDATION	EDUCATION PROGRAM	10,000.00	11/30/2022
VPV23093	UNITED PARCEL SERVICE	UPS	120.81	11/30/2022
VPV23094	WASHINGTON FARM FORESTRY ASSOCIATION	ADVERTISING: FALL 2022	1,010.00	11/30/2022
VPV23095	WORD JONES INC	PS 628-1042-15: OCTOBER 2022	412.50	11/30/2022
VPV23096	POLK CO SCH DIST 2	BUS TRANSPORTATION	1,662.13	11/30/2022
VPV23097	FORESTS TODAY & FOREVER	BUS TRANSPORTATION	947.97	11/30/2022
VPV23098	LOGOS PUBLIC CHARTER SCHOOL	BUS TRANSPORTATION	199.89	11/30/2022
VPV23099	CLACKAMAS CO SCH DIST 12	BUS TRANSPORTATION	263.70	11/30/2022
VPV23100	MARION COUNTY SCHOOL DISTRICT 24J	BUS TRANSPORTATION	336.37	11/30/2022
VPV23101	SILVER FALLS SCHOOL DISTRICT 4	BUS TRANSPORTATION	83.70	11/30/2022
BTTE2307	DEPARTMENT OF ADMINISTRATIVE SERVICES	MOTOR POOL AND FINANCIAL SERVICES	1,942.48	11/17/2022
BTTE2308	DEPARTMENT OF ADMINISTRATIVE SERVICES	PRINT ADMIN FEE: ESTABLISHING TREES AND BUSIN. CARDS	2,568.16	11/17/2022
BTTE2309	VOID			
BTTE2310	DEPARTMENT OF ADMINISTRATIVE SERVICES	MOTOR POOL: OCT 2022	1,428.17	11/30/2022
BTTE2311	STATE OF OREGON DEPARTMENT OF JUSTICE	LEGAL SERVICES: OCT 2022	24.20	11/30/2022
CR002309	OREGON STATE TREASURY	BANK FEES: OCT 2022	11.00	11/30/2022
CR002313	OREGON STATE TREASURY	BANK FEES: NOV 2022	11.20	11/30/2022
		TOTAL VOUCHERS - NOVEMBER 2022	\$ 72,744.31	
		TOTAL PERSONNEL SERVICES - NOVEMBER 2022	\$ 101,978.03	
		GRAND TOTAL EXPENDITURES	\$ 174,722.34	

OREGON FOREST RESOURCES INSTITUTE

New Opportunities Proposal January 2023

Title:

Wildlife pond/Wetland Area Interpretive Signage at Hopkins Demonstration Forest

Goal:

The purpose of this project is to help recreational users as well as students visiting the Hopkins Demonstration Forest understand the importance of forested ponds and wetland areas including protecting and improving water quality, providing fish and wildlife habitats, storing floodwaters and maintaining surface water flow during dry periods.

Project Partners:

- Hopkins Demonstration Forest
- Forests Forever, Inc.
- OSU Extension

Background:

Forests Forever, Inc. (FFI) is a non-profit, 501 (c) 3 corporation founded in 1990 to educate students, teachers, woodland owners and the public about Oregon's forests and sustainable forest management. The goal of the organization is to utilize its 140-acre demonstration forest as an outdoor laboratory where learners are actively engaged in the practice of forestry through practical and hands-on experiences.

Forests Forever, Inc. is managed by a 13-person Board of Directors including: professional foresters, educators, business owners, woodland owners and public members.

The educational programs offered at the Hopkins Demonstration Forest are developed and delivered by faculty from Oregon State University Extension. Peter Matzka is the full-time on-site educator at Hopkins with primary responsibility for designing, delivering, and evaluating outreach programs for youth and young adults—primary focus is middle school, high school and college students.

Recreational users and school groups have access to five miles of trails that present a variety of forest management practices and wildlife habitat. Production forestry, riparian management and wildlife habitat development are all on display for visitors.

Hopkins sees over 15,000+ recreational visitors and 5,000+ students visiting the forest each year. Hopkins is one of OFRI's major destinations for their bus reimbursement program, to help get students out into the forest.

Description:

Hopkins would like to plan, design, produce and install two (2) new educational panels to explain the important role pond and wetland areas in a managed forest.

One panel will illustrate and explain how a wetland functions in the ecosystem, and how healthy forest soils protect wetlands.

A second panel will feature the benefits that come from forest ponds and wetland areas.

Messages for the interpretative panels will be developed by Ironhorse Interpretive with assistance from Susan Barnes, Oregon Fish & Wildlife Dept., OSU Extension foresters and Forests Forever board members and OFRI staff.

The panels are being designed and produced with the aid of an interpretive design contractor, Ironhorse Interpretive. The interpretive signage is intended to have a minimum ten (10) year lifespan.

Audiences:

- Recreational users
- Oregon students
- Forestry professionals
- Volunteers

Proposed Project Budget:

Project Costs:

Phase 1 - Interpretive Planning & Design Design/illustration Project Management	\$ 7,178
Phase 2 - Production & Installation Graphic Panel ProductionAll Weather Exterior Exhibit Bases—Framed Installation Project Management/Delivery	6,075
Total Cost of interpretive panels	<u>\$13,253</u>
Project Funding Sources:	
Friends of Paul Bunyan (grant has been applied for) Forests Forever, Inc	\$ 3,500
OFRI funds being requested	\$ 9,753 \$13,253

^{*}Forests Forever will provide funding for a covered roof to be installed over interpretive panels.

Project Timeline:

• Present proposal to OFRI Board

• Ironhorse **Design** Contract signed (**Phase 1**)

• Draft outline of interpretive panels

• Draft of written content for interpretive panels

• Draft of design for interpretive panels

• Final design and approval of revisions

• Ironhorse **Production** Contract signed (**Phase 2**)

• Production of interpretive signage

• Installation of interpretive signage

January 31, 2023 February 15th

February 15 – February 28 March 1 – March 25th March 1 – March 25th April 1 – April 30th

May 1st

May 1st - June 30th
July 1st - July 7th

For information contact:

Jordan Benner Oregon Forest Resources Institute benner@ofri.org / 503-329-1441

Ken Everett
Forests Forever, Inc
Executive Director
ken@mapforesters.com / 503-780-2380



Design Quote

Hopkins Demo. Forest - Pond Exhibits

2610 N. Boones Ferry Rd. Woodburn, OR 97071

Prepared For: Ken Everett

Organization: Forests Forever, Inc

Project Location: Oregon City, OR

Date: January 12, 2023

Job #: 10217

The following scope of work and pricing reflects a good-faith estimate for services required

□ Phase 1 - Interpretive Planning / Design

*Interpretive Planning

Foundation for (2) interpretive panels. Includes the following...

*Establishment of goals for this unique interpretive project.

*Delineate audience and intended outcomes.

*Development of key themes and sub-themes.

*Gather raw project documentation including photos and story copy.

*Development of key storylines and interpretive writing.

*(2) Coordination meetings/correspondence.

*Labor costs estimated in a mid-range complexity scenario.

*Any stock photography required to be billed separately on Production Contract.

*Design / Illustration

Design & illustration for (2) interpretive panels. Includes the following...

*High-level concept creation (panel template layout) which supports interpretive goals and sets the foundation for individual storyboard design. Includes partner imagery.

*(2) Qty interpretive panel designs.

*Includes (1) custom illustration (estimate) in a style suitable for topics presented.

*Illustration labor cost estimated in a high-range complexity scenario.

*All other labor costs estimated in a mid-range complexity scenario.

Design Quote, Ironhorse Interpretive

	_				_					
۴	P	ro	iect	IN	าล	n	ad	lem	ent	ł

*Contracts, project scheduling and cost estimating.

*Final production documentation, fabrication, and installation of designed items provided under a separate agreement [Production Quote].

Grand Total: \$7,178.05

Estimated Payment Terms:

See Schedule for Due Dates (TBD)

40% Due at time of initial contract signing:\$2,871.2260% Due at key project milestone.\$4,306.83

*Note: This is a "not to exceed" project quote for above listed deliverables. If any additional work is requested by the client it will be negotiated at the time of request and billed separately.

Quote/Pricing good for 60-days.

Credit card payments may be subject to a 3% convenience fee.

Signature below transforms quote to a contract between purchasing "client" and Ironhorse Interpretive "consultant".

I approve the scope of work as outlined above and authorize Ironhorse Interpretive to begin work.

Client: Forests Forever, Inc.	
Ву:	(Signature)

Design Quote, Ironhorse Interpretive

Page 2



Production / Installation Quote

Hopkins Demo. Forest - Pond Exhibits

2610 N. Boones Ferry Rd. Woodburn, OR 97071

Prepared For: Ken Everett

Organization: Forests Forever, Inc.

Project Location: Molalla, OR

Date: March 21, 2022

Job #: 10216

The following scope of work and pricing reflects a good-faith estimate for services required

□ Phase 2 - Panel Production / Installation

*Graphic Panel Production--All Weather Exterior

*(2) 36"w x 24"h Graphic panels, matte finish.

*All panels 1/8" thick embedded resin/extreme weather type, UV protected, graffitirecoverable, NPS grade.

*10-Year warranty on all panels.

*Exhibit Bases--Framed

*(2) 36"w x 24"h Double-pedestal framed exhibit bases. Color: NPS brown.

*Bases ground embedded type.

*Installation

*Full on-site installation of (2) 36"w x 24"h Double-pedestal framed exhibit bases.

*Hopkins to provide temporary storage of exhibit properties prior to installation.

*Project Management / Delivery

*Contracts, project scheduling and cost estimating.

*All panels and exhibit bases delivered to Oregon City, 97045

<u>Gra</u>	nd Total:	\$6,075.50				
<u>Est</u>	imated Pay	ment Terms:			See Schedule	For Due Dates
	50% Due a	t time of initial contra	act signing:			\$3,037.75
	50% Due a	t product delivery:				\$3,037.75
	*Note: This	s is a "not to exceed"	" project que	ote for above liste	ed	
	deliverable	es. If any additional v	work is requ	ested by the clie	nt it will	
	be negotia	ted at the time of req	quest and bi	lled separately.		
		ing good for 60-days				
	Credit card payments may be subject to a 3% convenience fee.					
	Signatura	holow transforms are	rata ta a aan	traat hatwaan nu	robosina	
		below transforms qua nd Ironhorse Interpret		-	rcnasing	
	Chefft an	ia nomorse mierprei	iive consui	tant .		
	l approve	the scope of work as	outlined ab	ove and authorize	e Ironhorse	
	to begin w	•				
Client:	Forests Fo	rever, Inc				
Ву:				(Signature)		
				(Title)		
Date:			_			

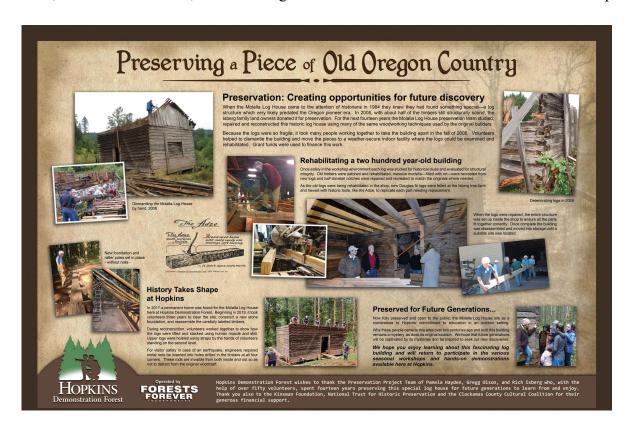
Production / Installation Quote, Ironhorse Interpretive

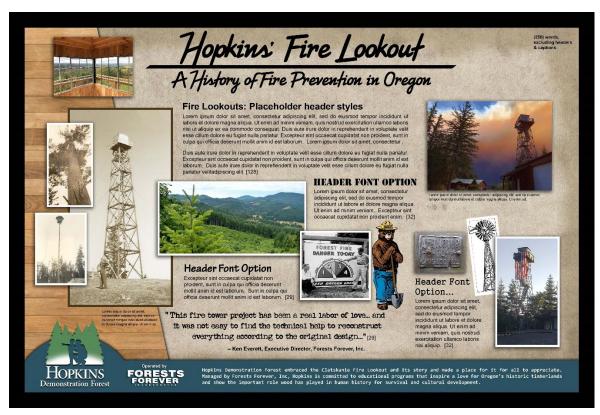
Consultant: Ironhorse Interpretive

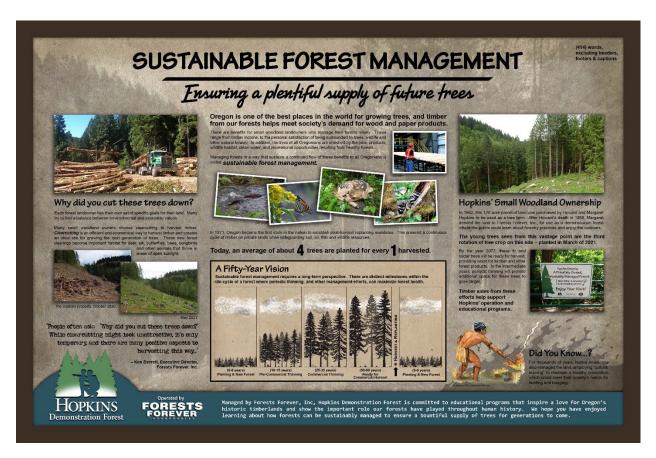
Steven Johnston, Member

(Signature)

Example of interpretive panel designed and developed by Ironhorse Interpretive for the Molalla Log House, Fire Lookout Tower, Forest Management and Successful Reforestation located at Hopkins.









DIRECTOR'S NOMINATION FORM

Oregon Forest Resources Institute Nominee Registration

Name:	Rudolph	Madelei re First	MI MI
Address:	6840 SW Wind Street or I		
	<u>Conallis</u> City		97333 Zip
	541-740-113S Cell Phone		
	541 - 929 - 6849 Work Phone	110/10 1 110/10	
	Email Address	eak.org	
Indicate last y which harvest (not applicable to	ear in tax paid: <u>2022</u> ur Employee Rep. applicants)	nder Mompson To Name taxes	ce Farm filed under
I am qualified	to be nominated for:		
Class 1_ SWO	Class 2 Employe	Cl	ass 3
CERTIFICAT	TION:		
Board of Direc	e classification description an ctors and certify that I am elig tion may disqualify me as a b	gible to serve on the boa	nts for the OFRI ard.
Signatur	e in Full		December 15, 2022

Return your completed application pack by email or mail (email is preferred) by December 16, 2022. Please include a short biography.

Esmeralda Boies Oregon Forestry Department 2600 State Street, Bldg. B Salem, Oregon 97310 Esmeralda.Boies@oregon.gov

PRODUCER OR LANDOWNER ORGANIZATION VALIDATION

Instructions for Nomination to Oregon Forest Resources Institute Board of Directors:

Print or type name of nominee here:	Madeline	Mompson	RudoloL
		ninee	

As a nomination requirement for the appointment to the board of the Oregon Forest Resources Institute, the State Forester needs certification of the nominee's membership in a producer's organization or an organization representing landowners who meet the requirements of ORS 526.610(4). This validation also affirms the nominee's "profound interest in the development of Oregon's forest products industry." Please complete the validation form below.

Definitions:

"Producer" means a producer of forest products and includes any person, partnership, association, corporation, cooperative or other business entity involved in growing, harvesting and processing of timber or timber products. "Producer" does not include landowners who meet the requirements of ORS 526.610(4).

"Landowner meeting requirements of ORS 526.610(4)" means an owner of between 100 and 2,000 acres of forestland and who has no direct financial interest in any forest products processing activity.

"Producer organization" means a bona fide organization, designated from time to time by the State Forester, that represents producers of timber or timber products, or organizations representing landowners who meet the requirements of ORS 526.610(4), a majority of whose members reside in Oregon and whose objectives include public policy participation in statewide issues affecting timber and the timber industry in Oregon. A bona fide organization is one which has a charter, by-laws, membership requirements and which conducts meetings on a regular basis. Producer organizations currently meeting this requirement include: American Forest Resources Council, Oregon Forest Industries Council, Oregon Small Woodlands Association, Associated Oregon Loggers, Southern Oregon Timber Industries Association, Douglas Timber Operators, Western Hardwood Association, Oregon Tree Farm System and Oregon Logging Conference.

VALIDATION

I attest the above-named nominee is a member in good standing with our organization and has demonstrated a profound interest in developing Oregon's forest products industry. I am a representative of a producer's or landowner's organization and have read the above instructions. I understand that any misrepresentation on my part may result in the nominee's disqualification for appointment to the board of the Oregon Forest Resources Institute.

Please write re	commendation in space provided or attach additional page(s) if more space is need
	The space is need
ame (print)	CHRIS EDINARDS
rganization(DRFHON FOREST INDUSTRIES COUNCIL
tle PRES	- Don't
gnature	Date 12/14/22 Drganization Representative
	organization representative / (

BIO Madeleine Thompson Rudolph

December 15, 2022

Growing up alongside her family's business, Madeleine Thompson Rudolph has been surrounded by the timber industry since a young age. In 2013 Madeleine earned her B.S. in Product Design from Stanford University's School of Engineering. Following graduation, she spent two years playing professional soccer in the National Women's Soccer League before returning to her hometown of Corvallis, Oregon to work for her family's timber business. The Thompson Timber companies own and operate tree farms and are involved in other forestry related practices. Madeleine manages the real estate assets and supports the day to day operations of Thompson Timber Company. She also serves as the President of East Fork Corporation, a commercial real estate company.

Since 2020, Madeleine has managed the Thompson Foundation whose mission supports forestry, education, and community wellness in Benton and Lincoln counties. She supports her community through her involvement on the boards of Good Samaritan Hospital Foundation, Old Mill Center for Children and Families, and Stanford Athletics' Buck/Cardinal Club. She also serves as a sub fund advisor for the Oregon Natural Resources Education Fund.

Madeleine enjoys skiing, hiking and spending time outside with her two young sons and husband.

DIRECTOR'S NOMINATION FORM

Oregon Forest Resources Institute Nominee Registration

Giustina Last				$\frac{\mathbf{L}}{MI}$	
s: PO Box 989 Street or Mailing Address					
Eugene City				97440 Zip	
541-914-1955 Cell Phone	9	Нол	me Phone		
541-345-2301 Work Phone					
rk@giustinaland.co Email Address	<u>om</u>				
Indicate last year in which harvest tax paid: 2022 under Giustina Land & Timber Co. LLC (not applicable to Employee Rep. applicants) Name taxes filed under					
I am qualified to be nominated for:					
	Class 2 Employee	X Representativ	Class 3 ve	<u>-</u>	
CERTIFICATION:					
I have read the classification description and eligibility requirements for the OFRI Board of Directors and certify that I am eligible to serve on the board. Misrepresentation may disqualify me as a board nominee. Signature in Full Date					
	Eugene City 541-914-1955 Cell Phone 541-345-2301 Work Phone rk@giustinaland.co Email Address in a paid: 2022 under ployee Rep. applicants be nominated for N: assification description and certify that and may disqualify Full	Eugene City 541-914-1955 Cell Phone 541-345-2301 Work Phone rk@giustinaland.com Email Address in a paid: 2022 under Giustina I ployee Rep. applicants) be nominated for: Class 2 Employee N: assification description and as and certify that I am eligin may disqualify me as a bo	A PO Box 989 Street or Mailing Address Eugene City 541-914-1955 Cell Phone The Phone Trick@giustinaland.com Email Address in Spaid: 2022 under Giustina Land & Timber Phoyee Rep. applicants) be nominated for: Class 2 X Employee Representation. Class 2 X Employee Representation. Prince	PO Box 989 Street or Mailing Address Eugene City State 541-914-1955 Cell Phone Home Phone 541-345-2301 Work Phone rk@giustinaland.com Email Address in spaid: 2022 under Giustina Land & Timber Co. LLC ployee Rep. applicants) Name taxes filed under the nominated for: Class 2 X Class 3 Employee Representative ON: assistication description and eligibility requirements for its and certify that I am eligible to serve on the board. In may disqualify me as a board nominee.	

Return your completed application pack by email or mail (email is preferred) as soon as possible. Please include a short biography.

Esmeralda Boies Oregon Forestry Department 2600 State Street, Bldg. B Salem, Oregon 97310 Esmeralda.Boies@oregon.gov

PRODUCER OR LANDOWNER ORGANIZATION VALIDATION

Instructions for Nomination to Oregon Forest Resources Institute Board of Directors:

Print or type name of nominee here:	Mark Giustina	· · · · · · · · · · · · · · · · · · ·	
	Nominee		

As a nomination requirement for the appointment to the board of the Oregon Forest Resources Institute, the State Forester needs certification of the nominee's membership in a producer's organization or an organization representing landowners who meet the requirements of ORS 526.610(4). This validation also affirms the nominee's "profound interest in the development of Oregon's forest products industry." Please complete the validation form below.

Definitions:

"Producer" means a producer of forest products and includes any person, partnership, association, corporation, cooperative or other business entity involved in growing, harvesting and processing of timber or timber products. "Producer" does not include landowners who meet the requirements of ORS 526.610(4).

"Landowner meeting requirements of ORS 526.610(4)" means an owner of between 100 and 2,000 acres of forestland and who has no direct financial interest in any forest products processing activity.

"Producer organization" means a bona fide organization, designated from time to time by the State Forester, that represents producers of timber or timber products, or organizations representing landowners who meet the requirements of ORS 526.610(4), a majority of whose members reside in Oregon and whose objectives include public policy participation in statewide issues affecting timber and the timber industry in Oregon. A bona fide organization is one which has a charter, by-laws, membership requirements and which conducts meetings on a regular basis. Producer organizations currently meeting this requirement include: American Forest Resources Council, Oregon Forest Industries Council, Oregon Small Woodlands Association, Associated Oregon Loggers, Southern Oregon Timber Industries Association, Douglas Timber Operators, Western Hardwood Association, Oregon Tree Farm System and Oregon Logging Conference.

VALIDATION

I attest the above-named nominee is a member in good standing with our organization and has demonstrated a profound interest in developing Oregon's forest products industry. I am a representative of a producer's or landowner's organization and have read the above instructions. I understand that any misrepresentation on my part may result in the nominee's disqualification for appointment to the board of the Oregon Forest Resources Institute.

Recommendation for appointment to Oregon Forest Resources Institute Board of Directors:

(Please write recommendation in space provided or attach additional page(s) if more space is needed.)

It gives me great pleasure to recommend Mark Giustina, CEO of Giustina Land & Timber Co., for service as a director on the board for the Oregon Forest Resources Institute. Giustina Land & Timber Co. is a 4th generation, family-owned forest management company located in Eugene, Oregon. Their company practices long-term sustained yield forestry as an American Tree Farm System Certified Company and Sustainable Forestry Initiative® (SFI) program participant.

As CEO of Giustina Land & Timber Co, Mark understands the long-term nature and multi-generational approach to forestland management upon which the sector was developed here in Oregon. His company not only manages for the long-term but recognizes that different landowners have different management objectives — an important perspective to have represented on the OFRI board. Giustina Land & Timber was heavily impacted by the Labor Day fires of 2020 — another important perspective to have represented on the OFRI board.

As a person and a professional, Mark is dependable, approachable, and sees the big picture.

I am confident that OFRI, and the forest products sector more broadly, will be well served by adding Mark Giustina to the Board of Directors.

Name (print) <u>Chris Edwards</u>	
Organization Oregon Forest Industries Council	
Title President	
Signature Chris he Should Organization Representative	Date

DIRECTOR'S NOMINATION FORM

Oregon Forest Resources Institute Nominee Registration

Name:	Rasmussen		Kristin	A	
	Last	First	MI		
Address:	9600 SW B	arnes Rd. Ste.	200		
	Stre	et or Mailing A	ddress		
P	ortland	C	R	97225	
	City	State	Zip		
20	02-412-3139	202-	-412-3139		
	Cell Phone	Home	Phone		
	503-203-6563				
	Work Phone				
Indicate las	Email Address t year in est tax paid:			Inek Tree Farms y Resources	Hampton Resources
(not applica	ble to Employee Rep.	applicants)	Nam	ne taxes filed under	
I am qualif	ied to be nominated	for:			
Clas	s 1	Class 2	Class 3	_X	
SWC)	Employee Repre	esentative		
CERTIFIC	ATION:				
Board of Di	the classification desirectors and certify the ntation may disquali	hat I am eligible fy me as a boar	e to serve on the b rd nominee.		
Zur	Un Laon	user		1-21-22	
Sign	ature in Full			Date	

Return your completed application pack by email or mail (email is preferred) by December 16, 2022. Please include a short biography.

Esmeralda Boies
Oregon Forestry Department
2600 State Street, Bldg. B
Salem, Oregon 97310

Esmeralda.Boies@oregon.gov

PRODUCER OR LANDOWNER ORGANIZATION VALIDATION

Instructions for Nomination to Oregon Forest Resources Institute Board of Directors:

Print or type name of nominee here: Kristin Rasmussen

Nominee

As a nomination requirement for the appointment to the board of the Oregon Forest Resources Institute, the State Forester needs certification of the nominee's membership in a producer's organization or an organization representing landowners who meet the requirements of ORS 526.610(4). This validation also affirms the nominee's "profound interest in the development of Oregon's forest products industry." Please complete the validation form below.

Definitions:

"Producer" means a producer of forest products and includes any person, partnership, association, corporation, cooperative or other business entity involved in growing, harvesting and processing of timber or timber products. "Producer" does not include landowners who meet the requirements of ORS 526.610(4).

"Landowner meeting requirements of ORS 526.610(4)" means an owner of between 100 and 2,000 acres of forestland and who has no direct financial interest in any forest products processing activity.

"Producer organization" means a bona fide organization, designated from time to time by the State Forester, that represents producers of timber or timber products, or organizations representing landowners who meet the requirements of ORS 526.610(4), a majority of whose members reside in Oregon and whose objectives include public policy participation in statewide issues affecting timber and the timber industry in Oregon. A bona fide organization is one which has a charter, by-laws, membership requirements and which conducts meetings on a regular basis. Producer organizations currently meeting this requirement include: American Forest Resources Council, Oregon Forest Industries Council, Oregon Small Woodlands Association, Associated Oregon Loggers, Southern Oregon Timber Industries Association, Douglas Timber Operators, Western Hardwood Association, Oregon Tree Farm System and Oregon Logging Conference.

VALIDATION

I attest the above-named nominee is a member in good standing with our organization and has demonstrated a profound interest in developing Oregon's forest products industry. I am a representative of a producer's or landowner's organization and have read the above instructions. I understand that any misrepresentation on my part may result in the nominee's disqualification for appointment to the board of the Oregon Forest Resources Institute.

Recommendation for appointment to Oregon Forest Resources Institute Board of Directors:

I strongly recommend Kristin Rasmussen for service on the OFRI Board of Directors. Having worked with Kristin for several years on matters affecting the forest products sector – specifically in the arena of policy and public affairs, I know her to be a thoughtful professional who has the big picture in mind. As an employee of Hampton Lumber, a vertically integrated owner of forestland and manufacturing facilities, she sees the big picture. As an Oregonian who grew up in the timber community of Toledo, OR she ahs a sense of the importance of the sector to rural communities. Kristin is a person of vision and professional integrity and I cannot recommend her for service on the OFRI board of directors strongly enough.

Name (print): Chris Edwards

Organization: Oregon Forest Industries Council

Title: President

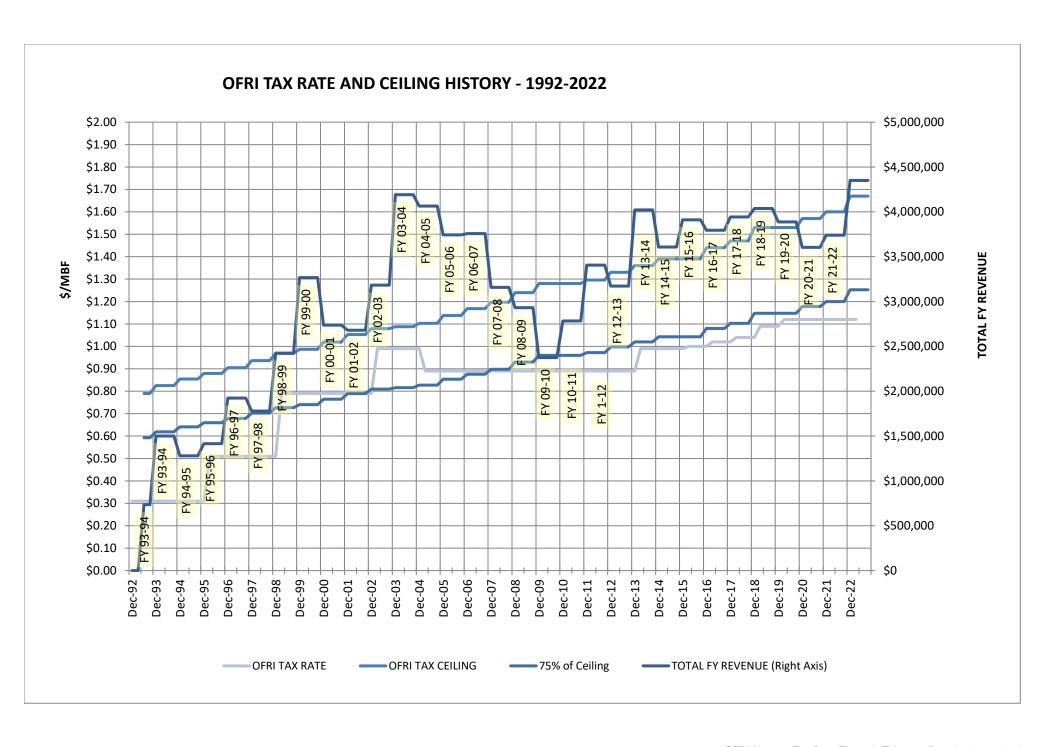
Signature

Organization Representative

Fiscal Year 2022-23 and 2023-24

Forest Prod	ucts Harvest	Tay Pro	iections
rulest Fluu	ucis nai vesi	IAXPIU	11666110113

		1010501	TOURCES HAIVEST TAX FI			
Fiscal Yea	r 2022-23 Projections	5				
Qtr	Timber Harvested	Tax Received by Dept. of Revenue	Payment Received by OFRI	Estimated Harvest Level	Rate	Budget
2022q2	January - March	April - June	August	1,310,893	\$ 1.12	\$ 1,468,200.37
2022q3	April - June	July - September	November	939,370	\$ 1.12	\$ 1,052,096.49
2022q4	July - September	October - December	February	1,020,000	\$ 1.12	\$ 1,142,400.00
2023q1	October - December	January - March	May	810,000	\$ 1.12	\$ 907,200.00
				4.08		\$ 4,569,896.86
Note: actu	al FPHT received					
Proposed	Fiscal Year 2023-24					
Qtr	Timber Harvested	Tax Received by Dept. of Revenue	Payment Received by OFRI	Estimated Harvest Level	Rate	Budget
2023q2	January - March	April - June	August	911,000	\$ 1.12	\$ 1,020,320.00
2023q3	April - June	July - September	November	794,000	\$ 1.12	\$ 889,280.00
2023q4	July - September	October - December	February	995,000	\$ 1.12	\$ 1,114,400.00
2024q1	October - December	January - March	May	810,000	\$ 1.12	\$ 907,200.00
				3.510		\$ 3,931,200.00
no estimat	te to date					



Western CPI used for COLA in FY 2023-24 budget

12/21	7.1%
1/22	7.7%
2/22	8.1%
3/22	8.7%
4/22	8.3%
5/22	8.3%
6/22	8.8%
7/22	8.3%
8/22	8.1%
9/22	8.3%
10/22	8.1%
11/22	7.1%

Average 8.075%

Oregon Forest Resources Institute Fiscal Year 2023-24 Planning

Revenue Assumptions

- Minimum beginning balance target of \$1,000,000.
- The FPHT tax for FY 23-24 will remain at \$1.12/mbf. Consider potential increases in the future, subject to approval by the OFRI board, to keep pace with inflation and position OFRI for continued effectiveness and financial stability.
- Assume average private statewide timber harvest the next two years stays constant:
 - o FY 2023-24 3.51 bbf
 - o FY 2024-25 3.51 bbf
- Based on private statewide timber harvest of 3.51 bbf, estimate that OFRI will receive \$3.931 million in annual revenue from the forest products harvest tax.

Oregon Forest Resources Institute Fiscal Year 2023-24 Planning

Expenditure Assumptions

• Base all personnel and programmatic spending on the long-term allocation goals set by the OFRI board to reflect OFRI's mission, goals and Strategic Plan*:

<u>Program</u>		<u>Staff</u>
	Board Goal	Recommended**
Public Education	48.5%	42.5%
K-12 Education	23%	24%
Landowner Education	11%	16%
New Opportunities	5%	3.5%
Administration	12.5%	14.5%

^{*} Allocations are somewhat fungible, depending on current year's needs and opportunities.

- Budget approximately \$4.6 million in expenditures for FY 2023-24. In following years, plan to steadily ramp down these expenditures to ensure alignment with anticipated forest products harvest tax revenue.
- Due to expenditures related to the Private Forest Accord in proposed Fiscal Year 2023-24, the Fiscal Year 2024-25 budget expenditures will be reduced.
- Budget 8% for cost-of-living increases for all current staff beginning July 1, 2024.
- Fund public educational media at sufficiently high levels to purchase a robust statewide television buy in the three major media markets: Portland Metro, Eugene and Medford and satellite areas. Includes statewide Internet and streaming services such as Hulu, YouTube, Pandora, etc.
- Continue to fund social media marketing efforts, i.e., social media (e.g., Twitter, Facebook, Instagram), blogs, electronic newsletters, etc.

^{**}Data pulled from multiple worksheets and rounding causes total to be 100.5%.

OREGON FOREST RESOURCES INSTITUTE PROPOSED FISCAL YEAR 2023-24 BUDGET

		APPROVED FY 2022-23		PROJECTED PROPOSED FY 2022-23 FY 2023-24		OVER/ (UNDER)		%	
REVENUE									
BEGINNING BALANCE JULY		\$2,916,787		\$2,681,244	\$	2,531,748	\$	(385,039)	-13.20%
REVENUE - SALES/OTHER INTEREST	\$	\$20,000	\$ \$	20,000	\$ \$	20,000	\$ \$	-	0.00%
HARVEST TAX	\$	4,036,480	<u>\$</u>	4,440,600	\$	3,931,200	\$	(105,280)	-2.61%
TOTAL REVENUE - CASH AVAILABLE	\$	6,973,267	\$	7,141,844		6,482,948	\$	(490,319)	-7.03%
EXPENDITURES									
PERSONAL SERVICES:									
SALARY & WAGES		\$978,253	\$	910,083	\$	1,042,161	\$	63,908	6.53%
OTHER PERSONNEL EXPENSES	\$	568,137	\$	540,322	\$	686,676	\$	118,539	20.86%
TOTAL PERSONAL SERVICES	\$	1,546,390	\$	1,450,405	\$	1,728,837	\$	182,447	11.80%
SERVICES AND SUPPLIES:									
INSTATE TRAVEL	\$	74,175	\$	69,438	\$	68,250	\$	(5,925)	-7.99%
OUT OF STATE TRAVEL	\$	15,800	\$	14,220	\$	11,475	\$	(4,325)	-27.37%
OFFICE EXPENSES	\$	29,958	\$	25,858	\$	31,858	\$	1,900	6.34%
TELECOMMUNICATIONS	\$	22,064	\$	15,376	\$	22,984	\$	920	4.17%
GOVERNMENT SERVICE CHARGES	\$	8,249	\$	8,249	\$	5,740	\$	(2,509)	-30.42%
PUBLICATIONS / EDUCATIONAL MEDIA	\$	1,267,050	\$	1,207,316	\$	939,800	\$	(327,250)	-25.83%
PROFESSIONAL SERVICES	\$	1,530,950	\$	1,372,350	\$	1,304,450	\$	(226,500)	-14.79%
LEGAL SERVICES	\$	30,000	\$	20,000	\$	25,000	\$	(5,000)	-16.67%
EMPLOYEE TRAINING	\$	2,750	\$	2,750	\$	1,250	\$	(1,500)	-54.55%
EMPLOYEE RECRUIT., WELLNESS & SAFETY	\$	800	\$	800	\$	-	\$	(800)	-100.00%
DUES AND SUBSCRIPTIONS	\$	14,723	\$	14,373	\$	7,389	\$	(7,334)	-49.81%
FACILITIES RENTAL	\$	126,131	\$	131,431	\$	128,750	\$	2,619	2.08%
FACILITIES MAINTENANCE	\$	500	\$	250	\$	500	\$	-	0.00%
AGENCY SERVICES AND SUPPLIES	\$	328,250	\$	263,352	\$	313,050	\$	(15,200)	-4.63%
OTHER SERVICES AND SUPPLIES	\$	4,500	\$	4,000	\$	5,000	\$	500	11.11%
EXPENDABLE PROPERTY	<u>\$</u>	20,520	\$	9,928	\$	8,900	\$	(11,620)	-56.63%
TOTAL SERVICES AND SUPPLIES	\$	3,476,420	\$	3,159,691	\$	2,874,396	\$	(602,024)	-17.32%
GRAND TOTAL EXPENDITURES	\$	5,022,810	\$	4,610,096	\$	4,603,233	\$	(419,577)	-8.35%
TOTAL REVENUE - CASH AVAILABLE	\$	6,973,267	\$	7,141,844	\$	6,482,948	\$	(490,319)	-7.03%
TOTAL EXPENDITURES	\$	5,022,810	\$	4,610,096	\$	4,603,233	\$	(419,577)	-8.35%
ENDING BALANCE	\$	1,950,457	_	2,531,748	\$	1,879,716	\$	(70,741)	-3.63%

Oregon Forest Resources Institute Program and Administrative Expenses Proposed Fiscal Year 2023-24

RI	E۷	ΈΙ	NU	Ε
----	----	----	----	---

	Approved	Projected	Proposed
	FY 22-23	FY 22-23	FY 23-24
Beginning Balance as of July 1*	\$2,681,244	\$2,681,244	\$2,531,748
Revenue – Interest	\$20,000	\$20,000	\$20,000
Revenue – Other	\$0	\$0	\$0
Harvest Tax Proposed budget based on statewide timber harvest of 3.6 BBF and a FPHT of \$1.12/MBF.	\$4,036,480	\$4,440,600	\$3,931,200
Total Revenue - Cash Available	\$6,737,724	\$7,141,844	\$6,482,948

^{*} Represents actual beginning balance as of July 1, 2022

EXPENDITURES

	Approved	Proposed	
	FY 22-23	FY 23-24	<u>Variance</u>
Public Education	\$1,761,900	\$1,297,650	-\$464,250
K-12 Teacher Education	\$724,450	\$703,350	-\$21,100
Landowner Education	\$435,200	\$462,500	\$27,300
New Opportunities	\$150,000	\$100,000	-\$50,000
Office Services	\$358,895	\$267,671	-\$94,224
Staff Travel	\$45,975	\$43,225	-\$2,750
Personnel	\$1,546,390	\$1,728,837	\$182,447
Total Expenditures	\$5,022,810	\$4,603,233	-\$422,577
SUMMARY			
	Approved	Proposed	
	FY 22-23	FY 23-24	<u>Variance</u>
TOTAL REVENUE - CASH AVAILABLE	\$6,737,724	\$6,482,948	-\$254,776
TOTAL EXPENDITURES	\$5,022,810	\$4,603,233	-\$419,577
RESERVE FOR FOLLOWING FISCAL YEAR	\$1,714,914	\$1,879,715	\$164,801

	Approved FY 22-23	Proposed FY 23-24	Variance_
PUBLIC EDUCATION			
Educational Media	\$ 1,324,500	\$ 985,000	\$ (339,500)
Production of two educational media spots to run in the fall of 2023 and spring of 2024 in multiple media markets, as well as on digital and streaming platforms. Includes agency fees and trade media. (These runs would be pared down 20% compared to FY 22-23.)			
Publications	\$ 143,300	\$ 165,550	\$ 22,250
Design and printing of two special reports, 2025 Forest Economic Report and FY 22-23 Annual Report. Proofreading of all OFRI materials.			
Videos/Timelapse	\$ 61,000	\$ 10,000	\$ (51,000)
Software, stock footage and video/audio services needed to produce videos to serve OFRI programs.			
Public Opinion Research	\$ 86,000	\$ 33,000	\$ (53,000)
Spring 2024 statewide post-ad tracking and consulting (none for fall 2023).			
Website Development	\$ 63,600	\$ 27,600	\$ (36,000)
Website maintenance.			
Sponsorships/Memberships	\$ 18,000	\$ 10,500	\$ (7,500)
Oregon Business Leadership Summit, Starker Lecture Series and #forestproud (NAFP) membership.			
Podcast	\$ 1,000	\$ -	\$ (1,000)
Equipment needed for podcast purchased in FY 22-23.			
Rediscovery Forest Public Interpretation	\$ 26,500	\$ 25,000	\$ (1,500)
New signage at the Rediscovery Forest and 2020 Labor Day fires interpretive signage.			
Forest Tours	\$ 21,500	\$ 21,500	\$ -
Estimated cost of OFRI board tour in fall 2024			
Rediscovery Forest Site Management	\$ 8,500	\$ 11,500	\$ 3,000
Supplies, site maintenance, tools, service contracts needed to execute long-term forest management plan.			
Landowner Signage	\$ 8,000	\$ 8,000	\$ -
Provide "Planted" landowner signage.			
Total Public Education	\$ 1,761,900	\$ 1,297,650	\$ (464,250)

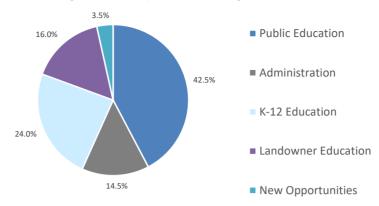
	Ap	Approved		roposed		
	<u>F</u>	Y 22-23	<u>F</u>	Y 23-24	<u>Va</u>	ariance
K-12 TEACHER AND YOUTH EDUCATION						
Oregon Natural Resources Education Program (ONREP)	\$	246,600	\$	246,600	\$	-
Statewide program in collaboration with OSU Extension that provides professional development for K-12 teachers, helping them incorporate forestry and natural resources education in their classrooms.						
Statewide Classroom Program	\$	217,600	\$	217,600	\$	-
Statewide program that delivers a unique and effective classroom forestry education program for pre-kindergarten through eighth-grade students presented by trained facilitators. Administered by Oregon Women in Timber.						
Field Trip Transportation	\$	95,000	\$	95,000	\$	-
Reimbursement to school districts for students to attend forestry education programs at partner sites, including the Rediscovery Forest, and field programs provided by ODF, Port Blakely, Forests Today & Forever, Starker Forests, OSU and others.						
Rediscovery Forest K-12 Forestry Education Program	\$	27,300	\$	31,200	\$	3,900
Includes student journals and equipment for field use for the Oregon Garden Natural Resources Education Program sponsored by OFRI.						
K-12 Teacher Professional Development	\$	57,000	\$	45,000	\$	(12,000)
OFRI-led professional development for high school natural resources teachers using OFRI forestry curriculum, includes workshops and tours. Includes substitute reimbursement for teachers to attend professional development workshops; travel. Also includes other OFRI-led professional development.						
Secondary Student Programs & Careers in Forestry Outreach	\$	7,450	\$	6,950	\$	(500)
Support for forest sector career initiatives.						
Publications	\$	46,000	\$	38,000	\$	(8,000)
Reprint and create new publications for distribution to K-12 teachers and students.						
K-12 Teacher Website	\$	7,500	\$	3,000	\$	(4,500)
Maintain LearnForests.org.						
Envirothon	\$	20,000	\$	20,000	\$	-
Continuation of statewide Envirothon, presented by OFRI.						
Total Teacher/Youth Education	\$	724,450	\$	703,350	\$	(21,100)

	Α	Approved		Proposed			
	<u>F</u>	FY 22-23		FY 23-24		riance	
FOREST LANDOWNER EDUCATION							
Woodland Owner/Master Woodland Manager	\$	120,000	\$	120,000	\$	-	
Agreement with OSU Forestry Extension to coordinate the Master Woodland Manager Program and provide forest management training and education to underserved audiences such as the Women Owning Woodlands Network.							
Forestry Extension Landowner Education	\$	40,000	\$	40,000	\$	_	
Agreement with OSU Extension to support Tree Schools and provide new landowner education programs.							
Wildlife in Managed Forests Program	\$	55,000	\$	56,000	\$	1,000	
Continuation of Wildlife in Managed Forests program.							
Publications	\$	130,000	\$	154,500	\$	24,500	
Miscellaneous reprints of landowner publications as needed.							
Hopkins Educational Consortium	\$	15,000	\$	15,000	\$	-	
Continues funding for Forests Forever, Inc. to support landowner education at Hopkins Demonstration Forest.							
OFRI Landowner Workshops	\$	17,200	\$	22,000	\$	4,800	
Continues support for OSAF Annual Meeting, Family Forest Convention (OSWA & OTFS), WFCA Forest Vegetation Management Conference and Forestry Communications Workshop.							
OSWA Landowner Workshops	\$	20,000	\$	20,000	\$	-	
Maintains support for OSWA landowner workshops.							
Forest Landowner Database	\$	10,000	\$	5,000	\$	(5,000)	
OFRI support to update and maintain forest landowner database by supporting users, maintaining website and updating data.							
Landowner Website Maintenance	\$	15,000	\$	15,000	\$	-	
Maintains KnowYourForest.org content.							
Rediscovery Forest Landowner Education	\$	6,000	\$	8,000	\$	2,000	
Program and contractor support for landowner classes at the OGRF for family forest landowners.							
Display Booth	\$	2,000	\$	2,000	\$	-	
Maintains presence at Tree School, OSWA, OSAF, The Wildlife Society, AOL, Western Forestry & Conservation Association and NCASI.							
Motor Pool Vehicle for Director of Forestry	\$	5,000	\$	5,000	\$		
Total Landowner Education	\$	435,200	\$	462,500	\$	27,300	

	1	Approved	P	Proposed	
		FY 22-23	Ţ	FY 23-24	Variance
NEW OPPORTUNITIES					
To be designated	\$	150,000	\$	100,000	\$ (50,000)
Total New Opportunities	\$	150,000	\$	100,000	\$ (50,000)
	1	Approved	P	Proposed	
		FY 22-23	L	FY 23-24	Variance
PERSONNEL					
Salary & Wages	\$	978,253	\$	1,042,161	\$ 63,908
Base increase (8%). Percentage may be adjusted based on yearly average CPI in April.					
Other Personnel Expenses	\$	568,137	\$	686,676	\$ 118,539
Based on estimates for PERS and health care.					
Staff Travel	\$	45,975	\$	43,225	\$ (2,750)
Total Personnel	\$	1,592,365	\$	1,772,062	\$ 179,697
		Approved	P	Proposed	
	L.	FY 22-23	L	FY 23-24	Variance
OFFICE SERVICES					
General Office	\$	325,495	\$	237,271	\$ (88,224)
Includes office lease, office supplies, utilities, government charges, office equipment, etc. Savings from audit implementation and strategic plan completed.					
Computer Support	\$	22,400	\$	17,400	\$ (5,000)
Contractor support for all computer equipment and server backup systems.					
ODF Support	\$	5,500	\$	6,000	\$ 500
Agreement with ODF for financial services.					
Motor Pool Vehicle for Executive Director	\$	5,500	\$	7,000	\$ (1,500)
Total Office Services	\$	358,895	\$	267,671	\$ (94,224)
Total Expenditures	\$	5,022,810	\$	4,603,233	\$ (422,577)

OREGON FOREST RESOURCES INSTITUTE Proposed Fiscal Year 2023-24

Administration and Program Expenses as a Percentage of Overall Proposed 2023-24 Budget



	Public Education	K-12 Education	Landowner Education	New Opportunities	Administration
Strategic Plan Target	48.5%	23%	11%	5%	12.5%
FY 23-24 Budget	42.5%	24.0%	16.0%	3.5%	14.5%

FTE Allocation as a Percentage of Programs

Public Education		K- Educ			Landowner Education		New Opportunities			Administration	
Admin	0.0%	Admin	0.0%	Admin	0.0%		Admin	0.0%	,	Admin	100.0%
Jordan	80.0%	Jordan	5.0%	Jordan	10.0%		Jordan	5.0%		Jordan	0.0%
LO Mgr	15.0%	LO Mgr	5.0%	LO Mgr	78.0%		LO Mgr	2.0%	ļ	_O Mgr	0.0%
Kathy	3.0%	Kathy	3.0%	Kathy	3.0%		Kathy	0.0%	ļ	Kathy	91.0%
Norie	0.0%	Norie	95.0%	Norie	0.0%		Norie	5.0%	ı	Norie	0.0%
Rikki	1.0%	Rikki	99.0%	Rikki	0.0%		Rikki	0.0%	ı	Rikki	0.0%
Jim	50.0%	Jim	5.0%	Jim	10.0%		Jim	10.0%		Jim	25.0%
Inka	90.0%	Inka	4.0%	Inka	5.0%		Inka	1.0%	ŀ	nka	0.0%
Julie	62.0%	Julie	3.0%	Julie	30.0%		Julie	5.0%		Julie	0.0%
3.	01	2.	19	1.	36		0.2	28		2	.16

DESCRIPTIONS

Public Education: Program and salary expenses, including other personnel expenses (OPE), to direct OFRI's educational media, prepare publications, conduct public opinion research and sponsor or co-sponsor conferences, and workshops and public presentations on forest-related topics. Also includes monitoring news coverage of the forest sector, building and maintaining relationships with the press, sending out news releases, meeting with editorial boards, writing OpEds; and writing, distributing and marketing OFRI's electronic newsletters, blogs and social media. Finally, sponsor and support outreach education through public tours and interpretive signage, as well as to manage forestry exhibits and the Oregon Garden Rediscovery Forest.

K-12 Education: Program and salary expenses, including OPE, to build understanding and support among teachers to teach students about forests, forestry and forest management. The program includes workshops for teachers on natural resources topics and programs for K-12 students at the Rediscovery Forest, and transportation support for field trips at partner facilities. Produces grade-specific student materials. OFRI also conducts statewide forest careers outreach to high school students, teachers and adults.

Landowner Education: Program and salary expenses, including OPE, to provide training to forest landowners and managers through support for programs such as OSU Forestry Extension Master Woodland Manager program, and workshops and development of educational tools.

New Opportunities: Program and salary expenses, including OPE, to fund new opportunities, which support various one-time projects.

Administration: Expenses incurred in controlling and directing the organization that are not directly identifiable with program expenses.

9.000

Scenario 1 3%

- Working Assumptions
 1. Annual 3% budget increase
 2. \$1,000,000 ending balance target
 3. FPHT levels:

FY 22-23: 3.72bbf @ \$1.12/mbf FY 23-24: 3.51bbf @ \$1.12/mbf FY 24-25: 3.51bbf @ \$1.12/mbf

2020-21 ACTUAL		ACTUAL	BUDGET
Actual beginning balance - July 1, 2020	\$1,580,344	AOTOAL	DODGET
Interest	\$19,023		
Grant revenue	\$52,151		
Other revenue	\$3,643		
FPHT based on 3.19bbf @ \$1.12/mbf	\$3,603,311		
Subtotal	\$5,258,472		
Less beginning cash for next fiscal	-\$400,000		
Less reserve fund	-\$2,104,038		
TOTAL ACTUAL EXPENSES	\$2,754,434	61%	\$4,484,388
1017127101071227111020	42 ,101,101	0170	ψ1, 101,000
2021-22 ACTUAL	#0.504.007		
Actual beginning balance - July 1, 2021	\$2,504,037		
Interest	\$21,357		
Grant revenue	\$121,440		
Other revenue	\$701		
FPHT based on 3.34bbf @ \$1.12/mbf	\$3,739,625		
Subtotal Less beginning cash for next fiscal	\$6,387,160 -\$400,000		
Less reserve fund	-\$2,281,244		
TOTAL ACTUAL EXPENSES	\$3,705,916	78%	\$4,756,307
TOTAL ACTUAL EXTENSES	ψ3,703,310	1070	φ+,700,007
2022-23			
Actual beginning balance - July 1, 2022	\$2,681,244		
Interest	\$20,000		
FPHT based on 3.96bbf @ \$1.12/mbf	\$4,440,680		
Subtotal	\$7,141,924		
Less beginning cash for next fiscal	-\$400,000		
Less reserve fund	-\$2,131,828	0.4.0.4.0.00	
PROJECTED EXPENSES	\$4,610,096	\$4,610,096	\$4,610,096
2023-24		projected	
Beginning balance - July 1, 2023	\$2,531,828		
Interest	\$20,000		
FPHT based on 3.51bbf @ \$1.12/mbf	\$3,931,200		
Subtotal	\$6,483,028		
Projected budget	\$4,603,233	\$4,603,233	\$ 4,603,233
PROJECTED ENDING BALANCE	\$1,879,795		, , ,
2024-25 Reginning halance, high 4, 2024	¢4 070 70E		
Beginning balance - July 1, 2024	\$1,879,795		
Interest FPHT based on 3.51bbf @ \$1.12/mbf	\$20,000 \$3,931,200		
Subtotal	\$5,830,995		
Projected budget	\$4,741,330	\$4,741,330	\$4,741,330
PROJECTED ENDING BALANCE	\$1,089,665	ψ+,1+1,550	Ψ+, 1 + 1,550
TROUBLES ENDING BALANCE	Ψ1,000,000		
2025-26	*		
Beginning balance - July 1, 2025	\$1,089,665		
Interest	\$20,000		
FPHT based on 3.51bbf @ \$1.12/mbf	\$3,931,200		
Subtotal Projected hydget	\$5,040,865 \$4,883,570	¢4 002 570	¢4 902 570
Projected budget	\$4,883,570 \$157,295	\$4,883,570	\$4,883,570
PROJECTED ENDING BALANCE	ψ13 <i>1</i> ,2 3 3		

S	cenario 2	
W	orking Assumptions	
1.	Annual 3% budget increase	
2.	\$1,000,000 ending balance target	
3.	FPHT levels:	
	FY 22-23: 3.72bbf @ \$1.12/mbf	
	FY 23-24: 3.51bbf @ \$1.12/mbf	
	FY 24-25: 3.51bbf @ \$1.17/mbf	

FY 24-25: 3.51bbf @ \$1.17/mbf			
2020-21 ACTUAL		ACTUAL	BUDGET
Actual beginning balance - July 1, 2020	\$1,580,344	7.0707.12	202027
Interest	\$19,023		
Grant revenue	\$52,151		
Other revenue	\$3,643		
FPHT based on 3.19bbf @ \$1.12/mbf	\$3,603,311		
Subtotal	\$5,258,472		
Less beginning cash for next fiscal	-\$400,000		
Less reserve fund	-\$2,104,038		
TOTAL ACTUAL EXPENSES	\$2,754,434	61%	\$4,484,388
2021-22 ACTUAL			
Actual beginning balance - July 1, 2021	\$2,504,037		
Interest	\$21,357		
Grant revenue	\$121,440		
Other revenue	\$701		
FPHT based on 3.34bbf @ \$1.12/mbf	\$3,739,625		
Subtotal	\$6,387,160		
Less beginning cash for next fiscal	-\$400,000		
Less reserve fund	-\$2,281,244		
TOTAL ACTUAL EXPENSES	\$3,705,916	78%	\$4,756,307
2022-23			
Actual beginning balance - July 1, 2022	\$2,681,244		
Interest	\$20,000		
FPHT based on 3.96bbf @ \$1.12/mbf	\$4,440,680		
Subtotal	\$7,141,924		
Less beginning cash for next fiscal	-\$400,000		
Less reserve fund	-\$2,131,828		
PROJECTED EXPENSES	\$4,610,096	\$4,610,096 projected	\$4,610,096
2023-24		projected	
Beginning balance - July 1, 2023	\$2,531,828		
Interest	\$20,000		
FPHT based on 2.633bbf @ \$1.12/mbf	\$2,948,960		
FPHT based on .8775bbf @ \$1.17/mbf	\$1,026,675		
Subtotal	\$6,527,463		
Projected budget	\$4,603,233	\$4,603,233	\$ 4,603,233
PROJECTED ENDING BALANCE	\$1,924,230		
<u>2024-25</u>			
Beginning balance - July 1, 2024	\$1,924,230		
Interest	\$20,000		
FPHT based on 3.51bbf @ \$1.17/mbf	\$4,106,700		
Subtotal	\$6,050,930		
Projected budget	\$4,741,330	\$4,741,330	\$4,741,330
PROJECTED ENDING BALANCE	\$1,309,600		
<u>2025-26</u>			
Beginning balance - July 1, 2025	\$1,309,600		
Interest	\$20,000		
FPHT based on 3.51bbf @ \$1.17/mbf	\$4,106,700		
Subtotal	\$5,436,300		.
Projected budget	\$4,883,570	\$4,883,570	\$4,883,570
PROJECTED ENDING BALANCE	\$552,730		

3%

OREGON FOREST RESOURCES INSTITUTE

Working Group Appointments for Calendar Year 2023

Principles:

- Strive to have one member from every class on the budget and nominations working groups
- Three to four board members per working group is adequate; more members can come from outside the board
- The chair or immediate past chair should serve on nominations
- The chair and/or vice chair should serve on budget
- With 18-24 possibilities and only 14 members, including the ODF rep, there is a need for each Board member to serve on at least two working groups

Board Member/	Class	Budget	Nominations	Public Ed	K-12	Landowner
Abraham, Kyle	ODF		X			X
Anderson, Jerry	Ш	Х	Χ			
Beathe, Jennifer	П			Х	Х	
Betts, Paul	П	Х				X
Culbertson, Gordon	SWO			Х		X
DeLuca, Tom	OSU				Х	Χ
Elliott, Kris	Public			Χ	Х	
Giustina, Mark	П	Х	Χ			
Hicks, Mike	Labor			Х	Х	
Hitner, Garren	1			Χ	Х	
Newton, Dan	1	Х				Х
Rasmussen, Kristin	III		Х	Х		
Thompson, Madeleir	ne I		Х			Х
Trenholm, Brian	III	Х			Х	

OFRI Messaging Strategy – Spring 2024 Campaign

Draft for Review | 01/19/23

Situation

Oregonians love forests and the habitat they provide. Even so, the management of timber-producing forests in Oregon is a mystery to most people who enjoy them for their beauty, recreation and health benefits. They may occasionally see clearcuts, pass logging trucks and even witness devastation from wildfires. It's not nearly as easy to see all the work done by private landowners and forest sector employees to keep Oregon's forests healthy, productive and sustainable. Moreover, the line between private and federal forest lands is often conflated and people don't know the difference.

Opportunity

There is a continued need for more statewide awareness of forest management practices and laws, including timing of replanting, species selection and more. Our 2022 spring educational campaign focused on replanting and telling the story of how, here in Oregon, three trees are planted for every one harvested. But there is more to the story that connects the team effort of active forest management with healthy forests for the future. The next leg of this campaign can offer more reasons why the two go hand-in-hand. Reforestation is our gateway to that story.

By creating messages that are authentic, positive, and embrace our collective values, we can continue to help the public learn more about the benefits of reforestation.

Challenge

Research shows that long-time Oregonians know trees are planted when we harvest, but as more people continue to move here from out of state, there is an increased need to share this story¹. The challenge is to reach, educate and engage people across the state – urban, suburban and rural – so they understand that Oregon's working forests are continually replanted to provide lasting benefits for all of us.

Goal

We aim to further convey how and why Oregon's forests are actively being taken care of through sustainable forest management practices – including, first and foremost, reforestation.

OFRI's Mission

The Oregon Forest Resources Institute supports and enhances Oregon's forest products industry by advancing public understanding of forests, forest management and forest products.

Guiding Strategies

Focus on reforestation as a shared value. We replant to keep Oregon's forests thriving – and providing benefits – for generations to come.

¹ Public opinion surveys with DHM in 2019 and 2020 show that 66% and 72% of Oregonians knew that Oregon laws requires forest landowners to replant trees after harvest.

Make the connection between sustainable forest management, renewable building products and a healthy future for Oregon's forests.

Be inclusive, rather than authoritative. Use the collective *we* instead of *you* whenever possible and engage with a welcoming, approachable voice.

Keep it simple. Avoid mixing messages for maximum clarity and retention. Leave them with one strong takeaway.

Invite them in. Encourage our audience to visit our website to find out more.

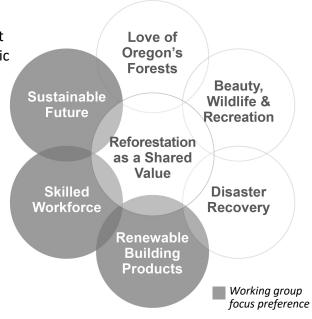
Main Message

Oregon loves its forests – that's why we make reforestation a priority. This gives Oregonians more than just trees. It's about maintaining healthy forests for the future, supporting renewable building products and sustaining environmental benefits for generations to come.

The Story

Here in Oregon, we love our forests. They're an important renewable resource, our pride and joy – providing majestic views, habitat for wildlife and endless opportunities for recreation. They also provide renewable building products, making Oregon a leader in an industry that plays a key role in the climate solution.

Maintaining the health of our private forests means continually planting trees. That's why, for every one tree harvested, more than three new trees are planted in its place – totaling more than 40 million every year. And it's one of the many measures taken to heart by landowners who love these forests as much as we do.



Supporting Messages/Proof Points

- Three trees are planted for every tree harvested, adding up to more than 40 million a year.
- Replanting makes timber a renewable major building product.
- Private landowners plant a variety of species, balancing which trees thrive best on their land.
- Replanting after natural disasters can help forests recover faster.
- Healthy seedlings start with collecting healthy seeds from healthy trees.
- Replanting depends on the nursery, where skilled growers create strong, healthy seedlings that will become the future of Oregon's forests.
- It takes a skilled team to grow, manage and keep every forest thriving.
- Reforestation is not only good forestry, it's state law.
- We're all working together to keep Oregon's forests healthy and thriving for future generations.
- Replanting today helps support Oregon communities in the future.